

1. Purchase 9 sets of turnout gear (Pants & Coats). We propose to waive the bid process and purchase through the regional Augusta Fire Bid.
 2. Purchase additional SCBA Cylinders and masks. We propose sole source purchasing with Fire Tech and Safety as they were awarded the bid for the replacement of the SCBAs.
 3. Purchase communication equipment pager/radios. We propose Hussey Communications as sole source purchasing as they handle a majority of our radio communication network.
 4. Purchase a laptop computer. We propose sole source DELL computer.
 5. The remaining 5% (\$861) matching town's funds as new money to the fire department .
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6. Boyd Snowden and Chief Coughlin discussed the proposed plans for a new Fire Station. It was noted that the existing Fire Station will not be in the way of the new construction when it takes place. The "Standard Boundary Survey, Concept Grading Plan and Concept Floor Plan were reviewed. The committee is now ready for the plans to be reviewed by the architect for comments/suggestions.
 7. Per the recommendation of Chief Coughlin it was moved by Dana Wrigley seconded by Donald Borman and voted 5-0 to authorize the purchase of a Repeater replacement. A grant submitted was approved for this purchase with no matching funds required.
 8. It was moved by Harold Buzzell seconded by Dana Wrigley and voted 5-0 to approve moving Alternative Planning Board Committee Member Jamie Phair into a full voting position.
 9. It was moved by Dana Wrigley seconded by Mark Fisher and voted 5-0 to approve the Game of Chance License for the American Legion.
 10. It was moved by Dana Wrigley seconded by Mark Fisher and voted 5-0 to approve the new street name of Trapper Drive located off of the Trafton Road . The Fire Chief, Police Chief and Assessor have reviewed the proposed listings and agree that Trapper Drive poses no identification problems.

Managers Report:

1. Council received a copy of the November Library report.
2. The Town Manager presented an outline of the current process and work being done by the Comprehensive Planning Committee. A roster of current subcommittees listed their members and their charge.
3. It was moved by Dana Wrigley seconded by Donald Borman and voted 5-0 to authorize the Town Manager to sign the "Memorandum of Understanding" between the town and Regional School Unit No. 18. The memorandum states that RSU 18 and Oakland will

work together in areas as described providing services to one another as agreed. Copy of the agreement attached to said minutes.

Other:

Councilors noted - Multi –Use Trail - The Council received correspondence from the Dept of Agriculture that the multi use trail project located in Oakland, Fairfield, Norridgewock, Madison, Anson and Emden has been selected as a finalist for funding from the Bureau of Parks and Lands.

Executive Session: It was moved by Dana Wrigley seconded by Harold Buzzell and voted 5-0 to enter into executive session at 6:56 pm. pursuant to Personnel Matters- 1 M.R.S.A. Section 405(6)(A).

It was moved by Dana Wrigley seconded by Donald Borman and voted 5-0 to come out of executive session at 7:46 pm.

It was moved by Michael Perkins seconded by Dana Wrigley and voted 5-0 to proceed with the following offer made to the Town Manager, Gary Bowman, which includes salary and vacation time as specified.

It was agreed to offer the Town Manager a three (3) year contract, extending employment to 12/31/2020.

A salary of \$72,500 beginning July 1st, 2018.

A 5% salary increase on July 1st, 2019.

A 5% salary increase on July 1st, 2020.

Five (5) weeks vacation per year.

Adjournment It was moved by Mark Fisher seconded by Donald Borman and voted 5-0 to adjourn at 7:50 pm.