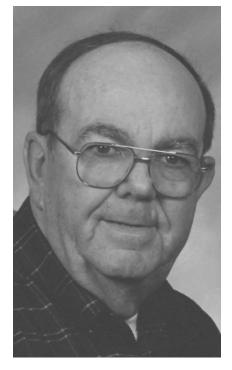
Town of Oakland, Maine 2020 Annual Report

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Byron Lee Wrigley



April 29, 1939 – November 5, 2020

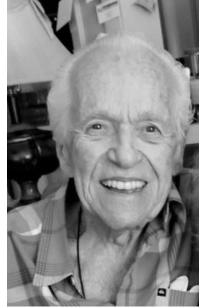
Like his parents, his children, grandchildren and great grandchildren, Byron Wrigley was born and raised in Oakland, Maine, believed in the town and gave back to it his entire life. The son of Karl and Erma (Rowe) Wrigley, Byron grew up on the family farm on Fairfield Street where he watched his father work for Oakland as the Road Commissioner and part time Constable, his parents often opening the family farmhouse and giving the fruits of their labor back to those community members in need.

Byron married the love of his, Kathleen Cunningham, an Oakland resident as well and had 5 children here. During his life, Byron owned and operated B.L. Wrigley & Son's, a garage and towing company as well as the Oakland Sunoco station, he and his son's Karl and Chuck drove bus for SAD 47 and in his retirement, he worked to maintain the school's fleet of buses at the district's garage. Byron served on the Oakland Town Council for 16 years and loved being a "Town Father", known for his calm demeanor, dry wit, and steady wisdom, he always prioritized the town's people, businesses and had a vision for its future. Byron loved the give and take, the agreements and challenges of working for what was best for Oakland with his fellow residents, councilors, committee members and multiple town managers, all whom he respected and admired. But, in the end Byron would be quick to recognize the town's employees and its people were forever its greatest assets.

(Written by Jeff Wrigley, son of Byron and 10 year employee of the Town of Oakland)

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Edward "Bud" King



June 6, 1923-September 26, 2020

Bud was born on his grandparents' farm in Rome, Maine, to his parents John & Jessie (Blaisdell) King but had moved to Oakland with his folks and his brother, Paul, by the time he was a toddler. Other than serving with the Army Air Corp in the Pacific during WWII, he along with his wife, Josephine, always made his home here in Town. Bud & Jo took occasional trips out of Town (most often to Jo's hometown of Cherryfield, Maine), but were always most happy right here in Oakland in their house on the Belgrade Road. By the age of 12, Bud was selling popcorn on Main Street. He went on to work for Bernice & Leo Michaud, who owned Michaud's Market, located first in the now non-existent Dusty Block, then moving farther down Main Street where Bud & Jo purchased the business in 1973 and it became Bud's Food Center (currently Buddies'). Bud had very sharp recall until the end of his life and had a great many stories from his favorite Town that went back close to 100 years!

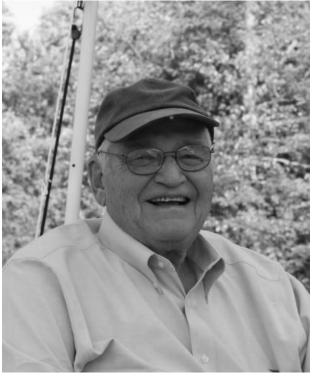
Throughout Bud's life, he lent support to a great many causes both publicly and very much behind the scenes, but his favorite "cause" was arguably the Messalonskee Community Thanksgiving Dinner, which he looked forward to with great relish from one year to the next.

Bud was vocal about Oakland's need to keep up with the times, always being supportive of additions/improvements to our schools, our new Police & Fire Stations, and looked forward to witnessing a new Town Office being built.

If Bud could have figured out a way to hang out in Oakland for another 20-25 years with his bride at his side, you can bet that he would have!

(Written by Dru King Aslam and Jai Aslam, Bud's daughter and grandson.)

Wilton A. Larsen



August 11, 1930 - March 9, 2020

Wilton was born on August 11th, 1930, on his family's farm in Larone, Maine, to Arnold and Sadie (Hunter) Larsen. In 1939, Wilton became ill with rheumatic fever and spent the next 5 years of his young life in and out of the hospital – often for months at a time. When he finally returned home after many operations and close calls, Wilton was unable to walk. Never one to be dissuaded by obstacles, he learned to walk with the assistance of crutches rather than spend his life wheelchair bound. After attending Easton High School and graduating from Lawrence High School in 1953, Wilton attended the Woodrow Wilson Technical School in Fishersville, Virginia. He graduated in 1958 with a certificate in watchmaking and returned to Maine to work for Barnstone Osgood in Lewiston.

In 1960, Wilton married Melba Mahoney in Norridgewock. And in 1962, he and Melba moved to Oakland and opened Larsen's Jewelry Store (later located in Fairfield and Waterville). In 1965, together with their family and friends, Wilton and Melba built their home at the end of Heath Street, where he resided for the rest of his life. Wilton was civically minded and very active in his community, serving as an Oakland Town Councilor for two terms, president of the Oakland Lions Club and a member for over 50 years, and on the board of the Waterville Osteopathic Hospital for more than 20 years.

Throughout his life, Wilton enjoyed woodworking, traveling the United States, spending time with his family, and searching out the best deal on a good cord of wood.

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TOWN GOVERNMENT PERSONNEL TOWN COUNCIL

Robert Nutting Michael Perkins, Chairman David Groder Dana Wrigley, Vice Chairman Donald Borman Term Expires December 2023 Term Expires December 2022 Term Expires December 2022 Term Expires December 2021 Term Expires December 2021

Term Expires December 2021

Term Expires April 2023

TOWN CLERK

Janice Porter

ASSESSOR

Virginia Joseph

APPOINTED PERSONNEL

Town Manager/Treasurer/Tax Collector and Road Commissioner Deputy Town Manager/Town Clerk/ and General Assistance Director Deputy Town Clerk/Deputy Registrar Fire Chief **Police Chief** Librarian **Buildings & Grounds Supervisor** Municipal Agent Code Enforcement/Plumbing Inspector Health Officer **Recreation Director Public Works Director** Transfer Station Manager **Finance Director Oakland Environmental Services Registrar of Voters**

Gary Bowman

Janice Porter Kathleen Paradis David Coughlin Michael Tracy Sarah Roy A.J. Cain Janice Porter David Savage David Coughlin & Anthony Thibodeau Eric Seekins Jeffrey Hall Dylan Clark Kelly Pinney-Michaud Boyd Snowden Janice Porter

PLANNING BOARD

Shawn Stevens Jamie Phair Daniel Duperry, Chairperson Everett Rossignol Robert Knowlton David Roy, Alternate #1 Mark Stevens, Jr. Alternate # 2

Term Expires June 2023 Term Expires June 2023 Term Expires June 2022 Term Expires June 2022 Term Expires June 2022 Term Expires June 2021 Term Expires June 2021

APPEALS BOARD

Dabney Lewis, Alternate # 1 Vacancy, Alternate # 2 Edward Cornwall Gary Bennett, Chairperson Richard Jurdak Jeffrev Warren Patrick Linehan

BOARD OF ASSESSMENT REVIEW

Julie Kern, Alternate Robert Knowlton Dabney Lewis, Alternate Sylvia Jadczak Jane Sturk, Chairperson

Term Expires June 2023 Term Expires June 2023 Term Expires June 2022 Term Expires June 2022 Term Expires June 2021

REGIONAL SCHOOL UNIT NO. 18 MEMBERS

Charles "Rick" Stubbert* Michael Tracy Laura Tracy

Term Expires June 2024 Term Expires June 2023 Term Expires June 2022

*Newly elected term commences on 07/01/2021 expiring 06/30/2024

Term Expires June 2021 Term Expires June 2021 Term Expires June 2023 Term Expires June 2023 Term Expires June 2023 Term Expires June 2022 Term Expires June 2022

BUDGET AND ADVISORY COMMITTEE

Richard MacKenzie Justin Richard Kelly Roderick Donna Griffin Donna Doucette Max Marston Harold Buzzell, Vice Chairman Donald Ponitz Nathan Bernier Michael Rossignol, Chairperson Angela Jurdak Shawn O'Leary Term Expires December 2024 Term Expires December 2024 Term Expires December 2024 Term Expires December 2023 Term Expires December 2023 Term Expires December 2022 Term Expires December 2022 Term Expires December 2022 Term Expires December 2021 Term Expires December 2021 Term Expires December 2021 Term Expires December 2021

LIBRARY BOARD COMMITTEE

Jeanne Foster Stephanie Cheevers Peter Godfrey Mary Glennon Patricia Stevens Marilyn Stevens Bert Brewster Linda Holmsen Term Expires June 2023 Term Expires June 2023 Term Expires June 2023 Term Expires June 2022 Term Expires June 2022 Term Expires June 2021 Term Expires June 2021 Term Expires June 2021

VETERANS MEMORIAL COMMITTEE

Edward Roderick

OAKLAND BUSINESS COMMITTEE

Jayne Roberge Alexandra Fabian Claritza Hurdle Gary Bowman Melissa Hurley Patrick Linehan Ashley Violette Dr. Rebecca Berry Danielle Marquis Nicole Goodheart Lydia Stevens

FACILITIES COMMITTEE

Boyd Snowden, Chairperson Kelly Pinney-Michaud Gary Bowman, ex-officio Janice Porter David Groder Shawn O'Leary

OAKFEST COMMITTEE

Kathy Paradis, Chairperson Max Marston, Secretary Monica Charette, Media Relations Gary Bennett Mary Faucher Richard MacKenzie Ned Hammond Jon Cox Donald Borman Eric Seekins

Patrick Faucher Holly MacKenzie Ashley Violette Ryan Sucy, ex-officio Gary Bowman, ex officio

BROADBAND/FIBER OPTICS EVALUATION COMMITTEE MEMBERS

Joshua Zukerman Alexandra Fabian Garvan Donegan Gary Bowman Danielle Marquis Donald Borman Elaine Theriault-Currier

FLOWER COMMITTEE

Jean Ponitz, Chairperson Diane Engert, Secretary Terry Borman, Treasurer June Ponitz, Bicycle Coordinator Laura Pierce, Pierce's Greenhouse Amber Starke Eileen Bolstad Jane Boucher Stephanie Cheevers Cheryl Godfrey Dr. Meg Griffin Cindy Hines Jenny Proctor Jill Twist Linda Holmsen Angela Jurdak Carolyn McCaughey Dr. Katie Meikle Charlotte Melnichok Cindy Potter Kelly Roderick Dr. Mark Sutherland Cindy Hines Debbie Smith April Wood Jeannie Shinay Donna Doucette

WATERFRONT MUSIC SERIES COMMITTEE

Chris McPherson, Chairperson Gary Bowman, ex-officio Ryan Sucy, ex-officio Eric Seekins, ex-officio

REFERENCE NUMBERS

Oakland Town Office	
Telephone	465-7357
Fax.	465-9118
Code Enforcement Office/Plumbing Inspector	465-2842
Assessor's Office	465-2750
Public Work's Garage	465-2408
Treatment Plant	465-7198
Public Library	465-7533
Fax	465-9954
Transfer Station	465-4732
Police Station (Non Emergency)	465-2202
Animal Control Officer	465-2202
Sexton's Garage	465-9117
Fire Station	465-2631
Superintendent's Office	465-7384
Bus Garage	465-2102
Messalonskee High School	465-7381
Messalonskee Middle School	465-2167
Williams Elementary School	465-2965
Atwood/Tapley School	465-3411
Oakland's Web Page www.oaklandmai	ne.us

Oakland S Web Lage	www.bakianumame.us
Oakland's E-Mail Address	gbowman@oaklandmaine.us
Oakland's Facebook Page	Town of Oakland

The following websites provide an opportunity to purchase licenses, registrations and to request an absentee ballot for state elections:

https://www10.informe.org/bmv/vanity/ https://www.informe.org/bmv/rapid-renewal/ https://www.maine.gov/online/trailerrenewal/ https://www5.informe.org/online/boat/ https://www10.informe.org/ifw/atv-snow/ https://www.doglicensing.com https://www.informe.org/moses/ https://www.maine.gov/sos/cec/elec/voter-info/absent.html

BURN PERMITS

Maine law requires that burn permits are issued for all outdoor fires. Fire permits are issued on fire danger Class 1 and 2 days determined by the Maine Forest Service from 8:30 am until 3:00 pm at the fire station. Permits may also be obtained online from the State of Maine at https://www1.maine.gov/burningpermits/

EMERGENCY NUMBER

Oakland Fire Department	911
Oakland Rescue.	911
Oakland Police Department	911

OAKLAND POST OFFICE

Oakland Postmaster - Rollin Noyes 465-2404

TOWN OFFICE HOURS OF OPERATION

Monday thru Friday - 8:00 am - 4:30 pm

TOWN COUNCIL MEETINGS

Second and Fourth Wednesday of each month 6:00 p.m., in the Atlantic Room at the Fire Station

PLANNING BOARD MEETINGS

As needed, the Third Tuesday of each month at 7:00 p.m., in the Atlantic Room at the Fire Station

TRANSFER STATION & RECYCLING CENTER HOURS OF OPERATION

Wednesday, Thursday, Friday, Saturday & Sunday Open 9:00 a.m. to 4:00 p.m. Closed Monday, Tuesday and Holidays

PUBLIC LIBRARY

E-Mail Address: <u>staff@oaklandpubliclibrarymaine.org</u> Website: oaklandpubliclibrarymaine.org

 $\label{eq:transform} \begin{array}{c} Tuesday \ 10:00 \ am-7:00 \ pm \ and \\ Wednesday, \ Thursday \ \& \ Friday \ 10:00 \ am-6:00 \ pm \end{array}$

SPECTRUM

1-800-833-2253 Website: www.spectrum.com

TOWN COUNCIL REPORT

To My Fellow Oakland Citizens:

The Town Council wishes to thank you for your continued support. The Council and Town Manager Gary Bowman have worked diligently to keep your mil rate low this year. I would like to thank all my fellow council members; Donald Borman, Dave Groder, Robert Nutting, and Dana Wrigley.

Last year due to the pandemic and expected revenue losses, we were able to stay financially strong due to a few quick preventative financial cutbacks.

Last summer the Town of Oakland was quiet without OakFest or music at the gazebo. With things reopening soon, Oakland will get back to the bustling little town that it was. I would also like to thank all of the town employees for their hard work and dedication during this time in keeping our town moving forward. Town Council meetings are held on the 2^{nd} & 4^{th} Wednesdays. Please feel free to call me if you have any questions, 207-716-6968.

Respectfully submitted,

Michael Perkins Council Chairman

TOWN MANAGER'S REPORT

THE PANDEMIC OF 2020

To the Town Council and the Citizens of Oakland:

Due to a world-wide pandemic, 2020 challenged everyone and everything. Unlike any challenge before, even the simplest of our routines required contemplation for safety. Due to our municipal employee's expertise and commitment to our citizens, we collectively found new paths to continue. With minimal missteps, we continued to provide excellent service levels.

Last year, the Oakland Council and Budget Advisory Committee voted and accepted our original budget, but due to COVID we rewrote our budget twice, lowering it each time. We reconvened our committees twice via Zoom for their approval. We lowered our estimated revenues and spending due to what was predicted to be a pandemic created economic downturn that could rival the great recession of 2009. There was no science involved with these new estimates. All we had to work with were predictions, our instincts, common sense, and good judgement. With the threat of a severe recession and the possibility of a complete shutdown of consumer spending, the town was in danger of losing large amounts of Excise Tax, State Revenue Sharing as well as many other revenue streams that financially support a large percentage of our operating costs.

In my opinion, raising property taxes to make up the difference when many of our taxpayers were unemployed was not only sending the wrong message, but not an option.

Given these economic unknowns, I recommended "Cutback Management". We lowered our estimated Revenues by \$374,500. To counterbalance the reduced Revenues, we furloughed five town employees and then engineered a slash and burn process that eliminated \$272,272 from our operating expenses. We were stepping into a world of unknowns and were basically trying to guess what the year in front of us would financially look like. I was not going back to the citizens of this town to ask for more money to get us through the year because of poor estimation on our part.

The reduction of our operating expenses was generated by:

- a. Eliminated agreed upon salary increases with our management team.
- b. Postponing hourly staff pay increases by six months or January 1st, 2021.
- c. Eliminated an authorized 2% COLA for all Town Employees. This included negotiating the same arrangement with our Police Union.
- d. We eliminated an agreed upon increase with the Town's contribution to our Employee's retirement plan.
- e. We eliminated most 3rd party requests and lowered Environmental and Economic Development Organizations financial agreements.
- f. We eliminated \$75k from our paving budget.
- g. We eliminated a Police Cruiser from the budget.
- h. We eliminated the cost of the Senior Center funding.
- i. We eliminated the funding for many of our Parks and Recreation departments programs.

- j. We postponed the purchase of a replacement plow truck for the Public Works Department.
- k. We eliminated many other areas of various Department's spending.
- 1. We eliminated all overtime.
- m. We implemented a non-spending plan unless it was approved by the Town Manager.

After six months, I can confidently say that we overestimated the reduction of revenues and therefore over reduced our Expenses. Excise Tax, State Revenue Sharing, LRAP, and transfer station revenues are all over performing our estimated numbers. The economy in Central Maine was not as impacted as in other parts of our State, let alone the Country. This financial move not only offered the taxpayers of Oakland a protective shield against the possibility of increased property taxes due to the pandemic, but it taught me that the dedication of our Municipal employees is second to none. They willingly gave up a piece of their salary for the financial security of our citizens. They are professional public servants and their dedication to Oakland and our taxpayers is remarkable.

Summer Events

Due to State imposed limits on public attendance, we had no choice but to cancel OakFest and our Summer Music Series. We essentially put the brakes on and brought all our municipal programs to a halt.

Our Parks and Recreation Department was repurposed and was responsible for creating new programs such as the "Oakland Cares" program. This program organized food delivery services for our elderly Oakland residents. They coordinated purchasing food between our residents and local grocery stores and then delivered the goods. We utilized our office staff for answering the phones and writing down the orders. They then coordinated with our Parks and Recreation Staff to handle the rest. This program was active every day and had not only developed a loyal customer base but promoted our local food market as well.

Pandemic Impact on Municipal Operations

To follow the ever-changing State guidelines, we closed all non-essential departments. The Town Office was closed to walk-in traffic, the library was closed, and the Parks and Recreation Department was closed to all normal programing and public involvement. During this period of shut down, the Buildings and Grounds Department constructed plexi-glass barriers to protect our staff and our public from passing the virus to one another.

Our Transfer Station became increasingly busy. More of our residents cooked at home and therefore generated much more household trash. Construction and brush debris tripled in volume. Our citizens had more disposable income due to not eating out and spending money on traveling. They worked on household projects and generated more trash and debris than we have seen in recent memory. It became and has remained so busy at the transfer station that our full-time staff was not able to take time off during the summer or fall months.

This past summer Pleasant Point Park became a challenge due to overuse. Most public swim areas were closed due to the pandemic. Oakland decided to keep our two public swim areas open and therefore they became very popular with out-of-town users. We experienced vandalism at Pleasant Point Park that was both destructive and dangerous. We decided to enforce an existing ordinance that only allows Oakland Residents use the Park. The wrath of public opinion was overwhelming at times, but we held fast with our decision and within weeks brought the park back to order. We will be asking to increase our Parks and Recreation budget to pay for summer help at Pleasant Point Park. We are working on a plan to offset the new cost by selling season passes for non-resident visitors. This will help keep the park clean and controlled for those who use it.

Both the Oakland Waterfront and the Pleasant Point Parks experienced the busiest seasons in memory.

In the spring of this past year, Chief Coughlin led a team of six town department heads who collectively functioned as the Town's COVID emergency planning team. The Team consisted of the Fire Chief, Police Chief, Town Manager, Deputy Town Manager, acting Deputy Fire Chief, Council Member, and a Fire/Rescue employee. The team was tasked with developing policies and crafting ways to keep our municipal operations functioning while keeping the public and personnel safe. This team was granted independent authority by the Council to close departments, develop modified employee schedules and to purchase all necessary PPE as needed. The team was funded by \$10K by the Council. I believe that the outstanding work from this group of professionals allowed our municipality to keep offering services to our public while engaging a once in a lifetime pandemic.

The town experienced employee lost time due to COVID. We had several employees who either tested positive for COVID, had to stay home due to family members testing positive, or had to quarantine due to contact with COVID positive co-workers or community members. We are constantly modifying work schedules to keep our people safe and productive.

Significant Budget Changes for 2021-2022

Summary:

To start this discussion off, I have moved our budget back to pre-covid times. We are recommending the promised pay increases to our staff, recommending a 3% COLA for all employees, increased the Town's share of employee retirement by 1%, added \$1K to each of our employee's health insurance HRA, increased our paving budget by \$100K, added money to our capital equipment account towards a Fire Truck Replacement, \$45K to purchase a Police Cruiser, \$125K towards a Public Works front end loader, \$50K for Street Light replacement, and added \$10K for Transfer Station Scale replacement.

Total operating expenses have increased \$585K and total estimated revenues have increased by \$293K. Adding in combined new property taxes with an exceptional overlay of \$265K, we will see a **decrease of property taxes by \$22,811**. This includes all 3rd party requests at full ask.

Notable Changes:

-In 2017 the Transfer Station employed 3 full-time employees. An employee left for personal reasons and we were not able to find a replacement employee who was willing to work 40hrs./week. We hired a part time person to replace the full-time person. Due to the increased workloads, our two full-time employees are not able to take any vacation time during the summer months. Transfer Station revenues are at an all-time high. I am proposing replacing a 24-hour position with a 40-hour position. This adds 16 work hours to the Transfer Station payroll.

-In 2019 we removed a full-time position from the Assessor's Department. This department has been operating with just one employee for the past year. It has been determined that we do not need to have two full-time employees in this department, but there is an absolute need to have an additional part-time position added. I am proposing hiring a full-time position to be split between the Assessor's Department and the Town Office. This person will work 20 hours in the Assessor's Office and 20 hours in the Town Office.

-Employee retention and attraction are still of great concern. We have many employees planning on retiring within the next two years and it is imperative that we are at and stay at market wages.

-I am proposing a 3% COLA for all employees which amounts to **\$59,931**.

-I am proposing that the town increases its contribution to employee retirement accounts by 1% which amounts to **\$19,221**.

-I am recommending adding \$1000 to our employees HRA account. This amounts to \$29,000.

-I am proposing that we honor the pay increases to the employees that you approved for last year but pulled due to COVID related budget cuts. The amount of the increases is **\$14,267**.

-Due to a combined overlay and new property taxes, we will be reducing the property tax by \$17,750.

Oakland continues to offer the lowest tax mil rate for any full-service town within our area and beyond. This is not only due to the important work by our Council and Budget Advisory Committee but is also due to our staff and their dedication to this town that they hold dear to their hearts.

This past year was the toughest year that most of us have had to endure. It is apparent that the financial impact on our Municipality was not as severe as I envisioned it to have been. I stand by our decision to use the practice of Cut Back Management with our past modified budget and believe that it has contributed to our overall financial health.

I am sure that you share my joy when we said good riddance to 2020. This year is certainly to be better. As we embrace the optimism of 2021 and all the blessings to unfold, we should never forget what we went through to get here. We have endured a once and a lifetime event. Some of us have lost family or friends, experienced Job loss, School closings, family businesses have closed, families were not able to see each other, holidays, travel, human divide and so much more. This pandemic has impacted every aspect of our lives and we will never forget this period of time.

I wish to thank the Honorable Oakland Council for their continued vision, guidance, and support over the past year. I wish to thank our department heads and their staff for the hard work and drive that continues to get the job done.

I am honored to have worked for you as one of your public servants for the past 22 years. I am honored to hold the privilege of working for you as Oakland's Town Manager. This past year will go down as the toughest year in my memory. We most likely all lost a few years off the end of our lives, but we pulled through only to be stronger and wiser for it.

With you, Oakland continues to set the standard, without you, we would be just like everyone else.

Respectfully yours,

Gary Bowman Town Manager Oakland, Maine

IMPORTANT GOVERNMENT CONTACTS

Governor Janet T. Mills	1 State House Station Augusta, ME 04333	207-287-3531
Senator Susan M. Collins	413 Dirksen Senate Office Bldg. Washington, DC 20510	202-224-2523
Senator Angus S. King, Jr.	133 Hart Senate Office Building Washington, DC 20510	202-224-5344
Congressman Jared Golden	1222 Longworth House Office Building Washington, DC 20515	202-225-6306
Senator Matthew Pouliot	3 State House Station Augusta, ME 04330	207-287-1505
Rep. Michael Perkins	93 Willey Point Road Oakland, ME 04963	207-716-6968
Rep. Colleen Madigan	13 Gilman Street Waterville, ME 04903	207-692-7143
Sheriff Ken Mason	125 State Street # 1 Augusta, ME 04330	207-623-3614
Dist. Atty. Maeghan Maloney	95 State Street Augusta, ME 04330	207-623-1156



CODE ENFORCEMENT OFFICE REPORT

To the Town Council and the Citizens of Oakland:

2020 was an active year for the town's Code Enforcement Office. This year, the town has seen average growth in development, both residentially and commercially. The town ordinances and citizen-staffed Planning Board have been critical in directing and assisting this development in the best manner possible. With the goal of maintain necessary regulatory compliance and character of the town while keeping pace with the new housing and business demands that wish to expand and relocate in town.

This year the following permits have been issued:

- 13 New homes (includes 2 multi-unit buildings)
- 4 Additions
- 17 New garages
- 4 Mobile homes
- 3 Commercial Property
- 41 Other (camp, deck, tower upgrades, etc.)
- 32 Internal plumbing or connection permits
- 26 Septic Systems

There have been several complaints filed and investigated about illegal junk yards, trash, and debris on public and private property. Please make sure that your trash and debris make it to the appropriate places.

Town ordinance requires your home or business to display the address number(s) on your buildings. Please make sure these numbers are visible from the street. This will allow for emergency service to find you easily at your time of need.

Building and plumbing permits are required for most work. If you are unsure whether a permit is needed, call the Town Office at 465-2842 and the staff will be happy to assist you with your projects.

Respectfully submitted,

David Savage Code Enforcement Officer Licensed Plumbing Inspector

PLANNING BOARD REPORT

To the Town Council and the Citizens of Oakland:

2020 was an above average of activity for the Planning Board. The Board spent time reviewing two large scale commercial solar arrays, and F.W. Webb's new building located on Industrial Drive. These projects take time to review and usually cover several meetings which include public hearings.

As with everyone COVID-19 effected how we operate and hold meetings. Online meetings were new to almost everyone, but we managed to get through these important site plans.

The Planning Board is critical in directing and assisting with development in the best manner possible for the Town of Oakland.

The Planning Board is scheduled to meet the third Tuesday of each month at 7:00 pm as needed.

Respectfully submitted,

Daniel Duperry Planning Board Chairman

ASSESSOR'S REPORT

To the Town Council and Citizens of Oakland:

It is with great pleasure that I am writing this report to all of you again this year.

The real estate market is booming as properties continue to sell, split, or otherwise change hands. Family transfers and estate planning continue as are foreclosures. Interest rates continue to drop, and homeowners continue to refinance their mortgages for extremely reasonable rates. New construction and improvements are continuing to increase. The housing market is a sellers' market at this time as inventories of homes for sale are almost non-existent. There has been an influx of people from out of state who are flocking to Maine for our fresh, clean air!

Tree Growth Plans are all up to date. There have been two Tree Growth conveyances and I am waiting for updated plans and maps in the new owners' names. There have not been any new Farm and Open Space applications.

The Homestead Exemption is in its twenty second year of implementation and continues to provide direct relief to property taxpayers. While the State of Maine provides funding at 70% for the program, it is implemented through the Assessing Office. This year, seventeen hundred twenty-seven (1,727) households took advantage of the Homestead Exemption. If you received a \$25,000 Homestead Exemption, your tax bill was reduced by \$410.00. Another application for the Homestead Exemption is not needed for next year unless there has been a change in your residency, you did not apply last year, or you are a new Oakland homeowner. Just a reminder that persons owning mobile homes in a park **are** eligible to apply for the Homestead Exemption and **should** apply. Fill out an application to see if you qualify.

The Town of Oakland currently has 152 veterans and/or veteran widows that have a combined exempt value of \$912,000 saving these residents a total of \$14,956.80. The saving this year is \$98.40 per qualified veteran. There is one person determined to be legally blind, this exemption reduces that taxpayer's property valuation by \$4,000, thus saving another \$65.60.

Any taxpayer who owns a business may be eligible for Maine's Business Equipment Tax Reimbursement Program (BETR) on eligible personal property placed into service after April 1, 1995. This program is to encourage new capital investment in Maine by reimbursing business owners who invest in new equipment.

There were 32 Business Equipment Property Tax Exemption (BETE) applications that were approved for qualified business equipment that was first subject to local property taxes as of April 1, 2008. The total exempt value was \$6,271,900. The State of Maine will reimburse the Town 50% of taxes lost for 2020–2021.

As of this writing, eleven (11) abatements have been issued amounting to \$3,425.96. There have not been any Supplemental Assessments committed to the Tax Collector nor were there any appeals to the Board of Assessment Review.

In 2019, the Maine Legislature approved a new property tax exemption for solar and wind energy called the Renewable Energy Equipment Exemption. In order to qualify, all of the energy generated must by used on the site where the equipment is located or transmitted through the facilities of a transmission and distribution utility, for which utility customers receive a utility bill credit. An application to the local Assessor must be filed on or before April 1st of the first property tax year for which the exemption is claimed. This exemption is reimbursable to the Town at a rate of 50% of the tax revenue lost as a result of this new exemption.

For the tax year 2019/2020, 12 applications were approved and processed for a total of \$178,000 in exemptions to those participating in this new program.

Should a street number be needed for a new residence or business, the Street Addressing Officer has the responsibility of assigning that number. All changes or additions to the E911 data base are immediately sent to the police and fire departments, the post office and MeOGIS.

Important: Please note, that all house/business numbers assigned shall be displayed and maintained on the structure or at the end of the driveway or right of way. The numbers are to be at least 3" in height, on reflective material, and plainly visible during all seasons.

The address will then be used in conjunction with the Enhanced 911 service which links each telephone number to a physical address easily located by emergency responders. The Post Office, utilities, delivery services and others will use the new address for more effective service.

Last year I was excited to learn that I would soon be working with Ray Corson of Corson GIS Solutions. Ray and his company have been working on getting this Department, as well as three other Departments, the software that will enable us to layer information from all these departments to better serve residents with more online capabilities. I am happy to say that all of the property record cards in this office have been scanned. Many thanks to Christine Nutting for her help and the many, many hours she put in to accomplish this massive task. We are almost at the point of having all 4,000 plus cards on our web site and ready for public viewing. Keep checking Oakland's web site for up-to-date information.

Another project in the works is having all the Subdivision and Survey maps that are currently crammed into drawers scanned. These, too, will eventually be up for viewing on our web site. I will keep you posted on our progress. Code Enforcement Officer, Dave Savage has graciously agreed to head up this project. Thanks, Dave! Funding for this project, as well as the GIS project, are coming from the mapping fund that was created with money collected from building permit fees.

Please note that all Assessing and Enhanced 911 records are public information. If you have any questions or concerns regarding valuations, exemptions, land transfers, street numbers, etc., please do not hesitate to contact me. The entire Commitment Book, Map and Lot Listing, Valuation Reports (which have all the information contained on the Property Record Cards, except for the photo and sketch), Tax Bills (current and past), E911 Addresses by Name and Street and Tax Maps are online. The program is user friendly. To view the complete listing, log on at **www.oaklandmaine.us**. Go to Government > Departments > Assessing and scroll down the narrative.

The Assessing office continues to send a "Welcome Letter" to all new residents. The informational packet includes an Application for Homestead Exemption, reference telephone numbers and meeting schedules for the various Town departments, including recycling information from the Transfer Station, a notice about property taxes for buyers & sellers, and a Homeowners Guide to Property Tax.

My sincere thank you to the Town Council, Town Manager other Department Heads and staff for their support and cooperation over the past year while I continue to transition into this new position. A special thank you to Christine for helping to keep me organized!

It is my pleasure to be serving as Oakland's Tax Assessor and Addressing Officer for Enhanced 911.

Respectfully submitted,

Virginia H. Joseph, C.M.A. Assessor

TOWN CLERK'S REPORT ~ VITAL RECORDS

To the Town Council and Citizens of Oakland:

2020 BIRTHS AND MARRIAGES

Bir	ths 54	Marriages 41	
DEATHS IN MEMORY OF			
Ames, Ernest	02/24/2020	Lehto, Alison	07/23/2020
Bard, Evelyn	02/22/2020	Lehto, Marissa	1/26/2020
Barrett, Gayle	02/04/2020	Madore, Richard	04/08/2020
Berryman, Norma	06/06/2020	Manson, Carol	10/27/2020
Bickford, Roger	07/04/2020	Martin, Carmelita	11/30/2020
Blakeslee, Whitney	02/26/2020	McBreairty, Ronnie	09/07/2020
Boles, Carol	11/24/2020	Michaud, Dora	01/25/2020
Bridges, Helen	02/05/2020	Murphy, Christopher	04/13/2020
Butler, Rick	06/23/2020	Murphy, Martin	03/07/2020
Carpentier, Paul	09/06/2020	O'Neal, Merland Jr.	03/10/2020
Cole Richard	08/01/2020	Oxton, Ida	07/12/2020
Crosby, Gertrude	06/12/2020	Palmer, Stephen	08/17/2020
Daigneault, Rina	12/01/2020	Paradis, Linda	10/12/2020
Davis, Michael	06/30/2020	Pass, Ruth	05/05/2020
Elliott, Christopher	01/07/2020	Peace, Donald	11/18/2020
Estabrook, Thomas	08/26/2020	Poitras, Jacques	04/18/2020
Fisher, William P Sr.	01/04/2020	Rancourt, Eugene	09/30/2020
Foster, Carol	02/23/2020	Reynolds, Russell	05/03/2020
Frost, Floyd	08/22/2020	Sauer, Phillip	07/26/2020
Gendreau, Edwina	01/10/2020	Sheive, Wallace	02/26/2020
Golden, Peter	12/12/2020	Shuman, Walter	02/24/2020
Grandmaison, Theodore	05/28/2020	Simpson, David	10/22/2020
Gray, Gabriel	04/24/2020	Smith, Ronald	01/17/2020
Harrison, William Jr.	09/20/2020	Smith, Walter	11/13/2020
Hennigar, Lewis	04/22/2020	Stevens, Peter	02/26/2020
Horan, Sally	08/30/2020	Stewart, Philip	04/15/2020
Jackson, John	05/07/2020	Stone, David	08/08/2020
Jacques, Charles	02/27/2020	Sweet, Leonnette	01/28/2020
Jason, John	02/25/2020	Taylor, Michael	06/06/2020
Kelley, Beverly	01/16/2020	Vensel, Irene	08/06/2020
Kelley, John	09/16/2020	Vigue, Donald	05/26/2020
King, Edward	09/26/2020	Wade, Robert	04/07/2020
King, Philip	12/31/2020	Wrigley, Byron Sr.	11/05/2020
Ladd, Ian	12/01/2020		
Ladd, Wayne	09/04/2020		
Larsen, Wilton	03/09/2020		
Lausier, Bernice	02/17/2020		
Laverdiere, Scott	05/18/2020		

POLICE DEPARTMENT REPORT

To the Town Council and the Citizens of Oakland:

We are all painfully aware of the far-reaching effects of the COVID-19 pandemic on our daily lives. The year 2020 was a time that people were separated from family and friends. Our social lives were near non-existent with the diminished human contact forced upon us by this terrible virus. A masked public became the new normal. Many people lost loved ones or suffered physical or mental pain because of COVID-19. Suicide numbers have soared across the nation due to the depression that comes from the isolation that we have endured. Alcohol consumption has increased. Mental health issues have been worsened by these stressors. Despite all of this, officers at the Oakland Police Department continued to respond to calls in 2020. Officers wore face coverings, socially distanced to the extent possible, and remained visible in the community. Calls were handled over the phone as much as possible to avoid unnecessary physical contact. Traffic stops were reduced for many of the same reasons. Vehicle registration and inspection requirements were put on hold. The way we all did business was changed.

Additionally, several national events have combined to place the law enforcement officer under a microscope. I believe that we have all learned a lot and many positive changes have resulted from what we have seen on the national stage. In my 40 years with the Oakland Police Department, I have witnessed a lot of change. I have seen many positive changes and a few negative. Change is the only constant in life so this is to be expected and we should plan for it! We need to plan for the future and the best way to do that is by staying current in our training and methodology while at the same time looking for and staying open-minded about better ways to do things. The Oakland Police Department will continue to work toward maintaining our level of professionalism and service to our community. We will change with the times but remain focused on the high level of service that we provide to our citizens in Oakland.

Please be a good neighbor and watch out for each other. Drive carefully on our streets. Watch for playing children and obey the speed limits and other traffic laws that are designed to keep us all safe. Be kind and courteous and play your part in keeping our little slice of the world, the town of Oakland, a wonderful place to live and work.

Thank you for allowing me to serve as your police chief.

Respectfully submitted,

Michael D. Tracy Police Chief

FIRE/RESCUE DEPARTMENT REPORT

To the Town Council and Citizens of Oakland:

The Oakland Fire Rescue Department continues to be one of the busiest departments without fulltime 24-hour staffing in the state. This past year we moved into our new fire station, dealt with COVID 19 daily, took delivery of a new Rescue truck and handled over 1250 incidents. In addition to incidents, we logged over 5,000 activity reports, completed 150 pre-plan updates and attended 3,200 hours of training. Maine Municipal Association (MMA), Bureau of Labor Standards (BLS) and Insurance Services Officer (ISO) all conducted inspections of our facilities, equipment, and records during 2020.

One of our main challenges is having adequate EMT and firefighter response to incidents. Call statistics continue to show nineteen percent (19%) of incidents have one or no responders. Having one responder can create many safety issues and having no response could have devastating consequences. Due to COVID we were unable to establish a committee to study staffing and services in 2020. Hopefully, we can form the committee this year with the goal of recommending a feasible proposal for personnel that will be readily available at the fire station.

The following is a four-year comparison of incidents as reported to the National Fire Incident Reporting System (NFIRS).

	Year			
Incident Type	2020	<u>2019</u>	<u>2018</u>	2017
100 Fires	46	33	47	38
200 Explosions (no fire)	3	0	3	0
300 Rescue	729	752	667	655
400 Hazardous Conditions	139	94	90	97
500 Service	140	150	138	157
600 Good Intent	80	61	56	73
700 False Alarms	36	50	54	56
800 Severe Weather	12	8	11	13
900 Special Incidents	11	9	4	4
Mutual Aid Calls	<u>60</u>	<u>74</u>	<u>73</u>	<u>48</u>
Total Incidents	1256	1231	1141	1059

I would like to recognize and thank Deputy Chief Hardy Taylor, who after 60 years of dedicated service, retired from the Department in 2020. Randy Marshall, Sr. assumed the role of acting Deputy Chief and had a direct responsibility of COVID 19 administration. Recently, Vaughn Farnham a 56-year Department veteran has been promoted to Deputy Chief. In addition, Jeremy Buzzell and Tony Thibodeau have been promoted to Captain and Lieutenant, respectively.

The Firefighters Association purchased and donated to the Town a 16' Wahoo boat with a 65 hp engine. This was a nice upgrade for the department and was put into use many times during 2020 including the Brown Island fire on Messalonskee Lake.

As always, we want to remind you of the importance of having multiple working smoke and carbon monoxide detectors in your home. If you do not have a CO detector, please purchase one and if you have one in your home that is more than 6 years old, it should be replaced. If you have any questions or need a smoke detector, please contact the Fire Department.

We continue to issue burning permits at the Fire Station free of charge. Permits are issued starting at approximately 8:30 am, 7 days a week. Please park in the municipal parking lot between the fire station and police station and use the Main Entrance on Fairfield Street. During 2020, we issued 520 burn permits.

I would like to express my sincere thanks to the following for their support during the year: Town Manager, Town Office Staff, the Honorable Town Council, Department Heads and members of their departments, members of various town committees, Lions Club, Mutual Aid Departments, and the Citizens of Oakland. I especially thank my Department Members and their families for their continued dedication to the Department and to the Citizens of Oakland.

Respectfully submitted,

David P. Coughlin Fire Chief

HEALTH OFFICER REPORT

A "Local Health Officer (LHO) is a term established by the State Statute. Title 22 M.R.S.A. 451 et. Seq. authorizes every municipality in the State to employ a local health officer. Maine law also requires the LHO's to obtain certification though training. It is the authority of the Town Health Officer to hear concerns and complaints of public health issues. Some examples of complaints that may be addresses include but are not limited to: dangerous buildings, public health threat, and removal of filth on property, unlawful dumping, and malfunctioning septic systems.

This past year was certainly one that will never be forgotten, from a residents or Health Officer's perspective. The Covid-19 pandemic has had a lasting impact on everybody's life with no definitive end in sight. The hope is that if we all stay vigilant and continue proper suggested safety protocols to ensure healthy environments, then we will get through this trying time. These protocols in conjunction with the increase in vaccinations, will help for a safer return to normal living. If the vaccine is something vou choose to get vou can access www.maine.gov/covid19/vaccines to schedule it or to see when it will be available to your age group.

As we continue to live through the pandemic adjusting to the unexpected highs and lows there are multiple aspects of serving the community as a Health Officer that have not changed. There are still consistent common concerns and complaints that are received and handled, such as rodent infestation, occurrences of mold, and unsafe living conditions.

I would like to briefly touch on the most reported issue, rodent infestation. Some helpful methods to prevent having an issue and it growing to the point of reporting is to start by practicing removal of easily accessible food sources. In addition, having a proper storage container(s) for your household waste that is placed outside of your home. Keeping waste items within the container(s) and not outside or around the container will ensure less rodent attraction. Rodents are hard to get rid of once they are established. They reproduce very quickly and can learn what is harmful to them allowing them to continue growing. Infestations take a lot of time and effort to remove so prevention is especially important.

I would like to thank the community for continuing the support of the Health Officer role. There have been many changes and much growth related to health and safety in our community in the recent year. It has been a pleasure to serve the community and I look forward to the years to come. Questions can be directed to Lieutenant Anthony Thibodeau or the Fire Chief, David Coughlin.

Respectfully submitted,

Lieutenant Anthony Thibodeau Health Officer

HIGHWAY DEPARTMENT REPORT

To the Town Council and Citizens of Oakland:

Throughout the year, the Highway Department has cleaned up winter sand, patched & maintained roads, hauled gravel for needed projects, installed, and replace existing culverts, maintained ditches throughout the town, screened & hauled 6668 yards of winter sand, and kept the roads plowed during the winter months.

I would like to thank the following Highway Department crew: Adam Pelotte - Wayne Knox - Mike Hachey - Robert Mathieu - Roland Cote - Stephen Labbe - Delsin Klein

Completed projects from (2019-2020):

New Fire Station:	Hussey Hill Road Project:
-Constructed new retaining wall	-Ditching
-Constructed new parking lot	-Culvert replacements
-Graded, fill, loam, and seeding of entire site	-Reclamation of pavement
	-Grading of Roadway
	-Installation of new base pavement

<u>High Street Overlook Park Project:</u> -Hauled away demolition and other debris -Started to fill and grade the area <u>Roads & Streets:</u> -County Road - Overlay -Summer St – Shim and Overlay

Projected upcoming projects and paving plans for (2020-2021):

Roads & Streets:	
-Tukey Road – Overlay	-Mary Lane – Shim & Overlay
-Broomhandle Road - Shim & Overlay	-East School St. – Shim & Overlay
-Skyline Dr. – Shim & Overlay	-Mayflower Heights – Overlay
-Meadow Dr. – Overlay	-Perennial Way – Overlay
-East Pond Rd – Shim & Overlay	-Powell Ave – Overlay
-Sawtelle Ave – Overlay	-Sidewalks - Overlay

Other projects still in the process of being completed include:

<u>New Fire Station:</u> Finishing the underdrain grass filter for storm water treatment of the facility (State requirement) <u>Hussey Hill Road Project:</u> Continue each item listed that did not get completed. <u>High St Park Project:</u> Continue construction of overlook park and parking area.

I would like to thank the Town Manager Gary Bowman, Police Chief Mike Tracy, Fire Chief David Coughlin, Pump Station Superintendent, Boyd Snowden, Transfer Station Manager, Dylan Clark, and Buildings and Grounds Supervisor, A.J. Cain for their continued support of the Highway Department.

I would also like to thank the Town Council, Town Office Staff, and the citizens of Oakland for their assistance and patience throughout the many projects the Public Works Department completed this year.

Respectfully submitted,

Jeffrey S. Hall Public Works Director

ENVIRONMENTAL SERVICES DEPARTMENT REPORT

To the Town Council and the Citizens of Oakland:

I am pleased to provide this report for the Environmental Services Department. In FY 2020/21, the Town of Oakland pumped 100,106,637 gallons of sewerage to the Waterville Sewerage District (WSD). All sewerage from the Oakland Sewer System is pumped to WSD, where it is then directed through piping to the Kennebec Sanitary Treatment District (KSTD) for treatment, before discharge into the Kennebec River. The volume of sewerage pumped is directly related to the annual precipitation, and the type of storm events that hit the area. In Oakland, the greatest impact on flows appears to be through groundwater infiltration into the piping within the system. The flows are further impacted with rainfall events, especially when the groundwater table is high, such as during the spring and late fall months. In 2020, the total annual precipitation measured was 42.6 inches (as measured by KSTD). The Oakland sewer system is comprised of nearly 56,000 feet of gravity sewer collection pipe, of which 40% is newer PVC piping, 43% is old clay pipe, 10% is transite pipe, and 7% is fiberglass pipe. In general, the older clay pipe tends to allow more infiltration into the sewer system because of leaking pipe joints and cracks in the piping. New PVC, on the other hand, typically allows the least amount of infiltration. Transite and fiberglass piping typically fall between the two.

Year	Total Annual Volume	Non-Revenue	Annual	Annual Comparison
	Pumped	Percentage of	Precipitation	of Volume/precip.
	(gallons)	Total Volume	(inches)	(gallons per inch)
2020	100,106,637	61.6%	42.6	2,349,921
2019	111,694,357	63%	45	2,482,097
2018	98,429478	57%	41.2	2,389,065
2017	103,332,020	57%	44.5	2,322,067
2016	92,287,597	53%	38.4	2,403,323

The following table provides annual data for the operations of the sewer system since 2016.

The data shows that year 2020 comparatively was down from 2019, but still higher than the previous years. The reduction is likely due to the reduced Annual Precipitation and the small projects completed in FY 2019/20. In summary this chart indicates that the Department has been able to maintain the percentage of

FY 2019/20. In summary this chart indicates that the Department has been able to maintain the percentage of Non-Revenue water with the small projects that have been completed since 2015, however, we are still not seeing a significant reduction in that percentage from these small level repairs and replacements to date. Fortunately, the Department has been able to make these small system improvements within the annual budgetary funds. The Department will continue to reinvest in the sewer collection system moving forward. This annual investment in the system will continue to provide modest reductions in Non-Revenue percentages, until larger scale projects can be completed to provide the significant reductions that we are targeting.

Since 2015, the Department invested in the cleaning and inspection of sections of the sewer collection system within the annual operational budget. To date, approximately 47 percent of the gravity sewer collection pipes have been cleaned and inspected since 2015. These inspections are important as they provide a conditional assessment of the sewer main and manholes, as well as provide the information needed to prioritize the future needs of the system. In addition, the cleaning hopefully will reduce the potential for disruption of sewer service to our customers. The Department's goal is for all the publicly owned gravity sewer collection system to be cleaned and inspected by 2025. At that point, a more targeted approach will be applied to clean and inspection

the sections of the sewer system that warrant more frequent cleaning. The cost of cleaning and camera inspection of the sewer collection system has been nearly \$20,000 per year.

During FY 2020/2021, the Department cleaned and inspected the sewer collection system on the following streets:

- South Alpine Street
- Route 11 Cleaned & Inspected pipe segments from Libby Hill intersection to Old Belgrade Rd.

Other work completed in FY 2020/2021 included:

- Replacement of approximately 23 feet of collapsed main on Route 11, and replacement of sewer manhole covers at this location (near Pressey House)
- Replaced failing buried manhole on Oak Street (near Sawtelle intersection)
- Replaced failing manhole and approximately 20 feet of sewer main on South Alpine St. (I & I)
- Pump and piping repairs at the KMD pump station.
- Installation of two flow meters (meters owned by Department) on Lower Oak Street to determine the I & I influence on that clay pipe section.

Proposed work for FY 2021/2022 includes:

- Excavate and repair leaking PVC pipe on Selden Lane (I & I)
- Rental of acoustic device (aka SL-RAT) to inspection entire system for potential blockages and or areas that need immediate attention (the rental of this device will be an annual function to minimize the risk of backups from the public sewer system for Oakland customers)
- Continue flushing and CCTV sewer collection system inspection in the spring of 2022.
- Immediately flush and repair any significant potential public sewer system areas that are identified by the SL-RAT device.

The Department has continued the operation of the large sewer pumps at the former sewer plant during "nonpeak hours" when possible. The final savings each year under this program depends on the volume of sewerage pumped and the amount of precipitation each year.

Under the COVID 19 Pandemic conditions, the Department elected to minimize expenditures to protect against any possible reductions in revenue. Fortunately, the revenue stream did not change significantly, and the Department was not meaningfully impacted. The Department continues to locate and repair any I & I issues found within the system (as budget allows), as these repairs help to reduce the overall costs due to savings in electrical charges and Waterville Sewerage District charges.

I wish to thank Town Manager Gary Bowman and the Town Council for their unending support. I would also like to thank Jeff Hall and the Public Works crew, Chief Tracy and the Oakland Police Department, Chief Coughlin and the Oakland Fire Department, AJ Cain and his crew, as well as Jan Porter and the rest of the staff at the Town Office for their assistance throughout the year.

Respectfully submitted,

Boyd Snowden, PE Municipal Engineer

TRANSFER STATION & RECYCLING REPORT

To the Oakland Town Council and the Citizens of Oakland:

In 2020 the Oakland Transfer Station had to deal with some of the adversity and stresses of COVID-19, from rule changes to changing how we operate to ensure the safety of our staff and members of the public. Though these changes may have been inconvenient we assure you that they were all for the safety, and to align with State of Maine protocol.

As many of you are aware the most drastically affected portion of operation would be the recycling center, we had to limit admittance to one patron at any given time due to limited space. As for those unknowing, this rule has been lifted, we allow all to enter if masks are always on properly when inside the recycling center.

Many of you may still have concerns over the stability of the recycling markets, I can happily assure you that at this time the markets have seemed to stabilize. Per our vendors, we have seen increases in value across the board of recycled materials.

	2019	2020
Tons of Electronics	23.23	16.06
Tons of Architectural Paint	6.03	8.45
Tons of Material Recycled	262.43	336.82
Savings Value of Recyclables*	\$22,568.98	\$29,640.16
*Cost reduced from Trash Dispose	al.	

I would like to thank my crew: Assistant Manager Jeff Campbell, Attendants John Dyer, Gary McDaniels, and Ryan Boyle. I owe much of our success to their hard work and professional demeanor. I thank Public Works, Buildings & Grounds, and Boyd Snowden for their continued assistance with our facility. I would also like to thank the people of Oakland for the patience shown during this eventful time.

Thank You, PLEASE RECYCLE, and PLEASE Promote Recycling Help us build a Recycling Culture that Oakland can be proud of.

Respectfully submitted,

Dylan Clark Transfer Station Manager

BUILDINGS AND GROUNDS REPORT

To the Town Council and Citizens of Oakland:

2020 was one of the most testing years for everyone, and it brought on many new challenges for the Buildings & Grounds Department. After we pushed through another typical Maine winter, we then dealt with many covid requirements, adding not only more work, but also additional expenditures. We fabricated plexiglass shields in the Town Office and Library, to keep not only our town employees safe, but also the citizens of Oakland. We built portable sanitation pods and installed multiple sanitizer dispensers throughout every town building. With all these new changes, we were obligated to stock many new products into our supplies inventory, that we never had to stock in the past.

With additional expenses due to covid, cuts were needed to assure we finished the fiscal year in the good. We chose to put off hiring our summer crew until July 1st, leaving us very shorthanded, which was another real challenge. Through a lot of hard work, not only were we able to have all cemeteries prepped for Memorial Day, but we were also able to keep all other properties mowed and trimmed, along with all our other routine maintenance throughout town.

Other work throughout the summer consisted of many stone repairs, requiring the leveling of headstones, or the raising/lowering of footstones throughout Lewis and Lakeview Cemetery.

Further projects included the installation of new weather stripping on multiple garage doors at the Public Works garage and the Transfer Station, to help cut costs during the heating season. New 4' walls were installed, also at the Transfer Station, with hopes of containing all debris to the trash pad. Many other tasks, such as brush removal from hiking trails at Pleasant Point Park, damaged vinyl siding replacement on the Historical Museum, just to mention a few.

Also, new this year is the purchase of all street lighting throughout the town. The Town purchased the lights with a plan to convert all lighting to LED in the near future, bringing a sizable savings in years to come. From here on, any street light outage can be reported to the Buildings & Grounds Department at 465-9117 or by email to <u>ajcain@oaklandmaine.us</u>. Please provide street, nearest house number, and pole number.

Along with many other unmentioned assignments that the B&G crew completed throughout the year, they also were able to keep all town properties and cemeteries in exceptional shape. 2020 was a huge challenge, but this crew handled it with ease.

Buildings & Grounds Crew

Gary Bowman – Grounds Assistant

A.J. Carrier – Buildings Assistant

I would also like to give an extra special thank you to the following people. Not only did they do an amazing job with their routine work, but also stepped up to the plate taking on all the additional cleaning and sanitizing that came along with the pandemic. I cannot thank them enough.

Janitorial Staff

Sue Hubbert Heather Wood Jenni Greenlaw

In closing, I would like to give a special thank you to the following: Public Works Department for all the help they provide this department whenever they are needed, Recreation Director, Eric Seekins and Ryan Soucy, for everything they do, especially, all the hands-on work they give keeping our parks and ball fields in amazing shape, and Jeff Sheive of RSU 18 along with his crew for the teamwork that our departments continue to share.

I would also like to thank Town Manager Gary Bowman, the Town Council, the Town Office Staff, all department heads and their staffs, and the citizens of Oakland for their continued support, year after year.

Respectfully submitted,

A.J. Cain Buildings & Grounds Supervisor



PUBLIC LIBRARY REPORT

To the Town Council and Citizens of Oakland:

Due to COVID-19, we had to close the library for four months. This caused a lower-than-normal overall patron count for the year. Our patron usage averaged out to 2,016 for 2020. Our Atrium system is a cloud-based book-system where information about books and library news can be found at: oaklandpubliclibrarymaine.org.

You can email us at: <u>staff@oaklandpubliclibrarymaine.org</u> and our library phone number is: 207-465-7533.

We had 2814 adults and children patrons using electronic collections and our Wi-Fi and computer use is estimated to be 153. We still have 4 remaining computers that need to be replaced.

Storytime remains at 10:30am on Fridays, with Gene Roy being our principal reader. The children and parents are required to wear masks (unless the child is under 2 years) and each family is distanced from another. We did not have Summer Reading programs last summer due to COVID-19. This summer, we are working on programs of our own, with Tales & Tails as the theme. Please stay tuned. Thanks go again to our Oakland Lions Club and the Waterville Area Women's Club for their moneyed support of children's programming here at the Oakland Public Library.

Gene Roy's notes: 2020

For anyone interested in Oakland's history, we have some collections you may want to stop by and examine. I made up an album of photos tracing the history of Diamond Match which went by several names over the years. We have a nearly complete collection of town reports dating back to 1871. If you would like to trace a family member's history while on active duty during WWII, we have a donation from the late Bob Coughlin that contains Sentinel newspaper clippings reporting news of people from Central Maine who fought in that war. All articles are dated in sequence, estimated 600 pages in all, accumulated by Bob's Mom. Finally, thanks to Paul Johnson, we have beautifully illustrated books on the Thoreau-Wabanaki canoe trail. These are free for all. ⁽ⁱ⁾

Thank you to Bert Brewster, Stephanie Cheevers, Jeanne Foster, Linda Holmsen, Mary Glennon, Peter Godfrey, Marilyn Stevens, and Patricia Stevens our Library Advisory Board members.

New books added in 2020: Adult Fiction, Mystery, Large Print, Science fiction and Westerns = 540 Adult non-fiction = 65 Children picture books = 97 YA, Graphic novels and Juvenile fiction = 135 Juvenile non-fiction = 7 Total = 1,297 library books for 2020 Thank you to all our masked patron friends, who came in, took out books, magazines, and movies, we appreciate you!! $\textcircled{\odot}$

Respectfully submitted,

Sarah P. Roy – Librarian

RECREATION DEPARTMENT REPORT

To the Town Council and Citizens of Oakland:

It is with great pleasure that I can address the citizens of Oakland in this manner each year, something I have been able to do for more than three decades now in this community. I think it is safe to say that the 2020 report will be unlike any ever prepared previously due to COVID-19. Regardless of what department, I am confident when I say everyone did the best they could to keep your local government operating.

Hands down, the hardest thing for Ryan and I have been the lack of interaction with the children, seniors, and adults because let's face it, that's what we love to do!! If there is one thing I'm incredibly proud of is how creative we tried to be while remaining relevant to the people that have come to rely on us. I can honestly say that I believe in some respects, COVID-19 brought out the best in us with program ideas and activities as our online presence become the only way for us to operate. Please check out our Oakland Recreation Department Facebook page if you haven't already done so as Ryan Sucy has done a fabulous job building and developing it. A few examples include:

Online contests – Easter coloring, best landscape, snow out, Christmas lights, Christmas cookie challenge, Halloween costume Tip of the Days – motivational / inspiration Family Fishing Fun – so well received! Maine Backyard Campout Yoga at the Waterfront Modified summer recreation camp, youth soccer program, field hockey Veterans Appreciation Day Ice Fishing Frenzy – record high attendance! Oakland cares program with Buddies Grocery– grocery delivery to shut in seniors.

From challenges comes successes as you can see! We love doing for Oakland and cannot wait to get some normalcy back in all our lives! Stay positive everyone, better days ahead!

As I conclude my report, I just want to say THANK YOU. 2020 posed some challenges for me personally and your support and kind words have been instrumental in my recovery, so proud to call Oakland my home. Lastly, special thanks to every member of the Town Employee Family for always having my back and to RSU 18 for doing the same. Together, we can accomplish anything in this community!

Respectfully submitted,

Eric Seekins Recreation Director

ANIMAL CONTROL REPORT

To the Town Council and Citizens of Oakland:

This has been a challenging year for everyone due to COVID 19. There were 537 animal calls this year those including domestic and wildlife. Two (2) new ACO's have been appointed to handle domestic complaints. They are Steve Craig and Delsin Kline that may be contacted thru the Oakland Police Department at 465-2202. I will remain as a backup to assist the ACO's until they are fully trained and assure that we maintain an effective and responsive team for our town.

COVID 19 forced us to cancel our annual rabies clinic this past December however we plan to reschedule as soon as conditions permit this coming year. It is still important for everyone to keep their dogs and cats current on shots by contacting your vet.

The most recurring complaints we received was for dogs running at large followed by stray cats roaming around. ACO's also received numerous wildlife complaints. Effective this year, all wildlife complaints should be referred to the Maine Game Wardens of the Inland Fisheries and Wildlife at 1-800-452-4664.

March is mating season for most wildlife with young ones being born late April thru May. Avoid putting out any food and/or bird feeders to discourage unwanted visits from wildlife. Also, as warm weather arrives, bats become more active. Use this time to perform maintenance around the house, closing cracks or any openings which invite bats into your home. They only need about ¹/₄ inch to crawl into your home. When installing air conditioners, pay close attention to sealing all openings around windows. One additional project is keeping your yard clean or rubbish and winter debris.

ACO's look forward to helping you maintain a safe community for our residents and encourage you to call for any assistance in resolving animal complaints by call the Oakland Police Department at 465-2202.

Respectfully submitted,

Patrick Faucher Animal Control Officer

The Oakland Food Pantry vs. The Corona Virus Or You Cannot Stop Great Volunteers

To the Oakland Town Council and Citizens of Oakland:

The year 2020 began as usual with new hope and winter weather. Our shoppers were able to shop twice a month every Thursday evening. We were serving from 127 to 197 through March.

THEN THE CORONA VIRUS APPEARED ON THE SCENE, AND WE NEEDED TO REGROUP AND PROCEED WITH OUR MISSION.

Thanks to our many dedicated volunteers, we were only closed for one week at the end of March. A quick response from the group and we were off and running, buying lots of hand sanitizer, rubber gloves, masks which were purchased or made by one of our volunteers and organizing an "outdoor drive-up no-contact Emergency Food Distribution Plan. Due to a lack of space in the pantry and for safe distancing, we were able to allow some of our volunteers, who were concerned about the virus to choose if they preferred not to work, and we decided to reduce our food pantry distribution to twice a month. As the warmer weather arrived, we were able to continue with our outdoor distribution.

Realizing that the virus was apparently going to be with us for a longer period than we hoped, we began to get ready for other problems we might encounter. We developed a Safety Plan in case any of our workers or shoppers were in contact with someone who had the virus.

As Mainers, we knew that winter was approaching, and we needed a new plan. We made changes to the pantry by insulating the alcove and providing heat so the workers could continue to serve shoppers. Fortunately, we had received a small grant, toward the cost of the changes.

IMPORTANT NEWS FLASH! Where did the money come from this year to support the pantry? As I was preparing my books for audit, I discovered some interesting facts. **OVER 65% OF OUR INCOME THIS YEAR CAME FROM YOU!** You gave a personal donation, a business donation, your church gave a donation, an organization you belong to gave a donation, you paid your taxes which allows the town to help support us, BUT WAIT THERE IS MORE! If you participated in the Walk for Hunger, supported by the credit unions, or attended the "Empty Bowls" Project, at Messalonskee High School where the students make the bowls and many community volunteers assist them by contributing soup, YOU HAVE CONTRIBUTED.

Thank you all for helping us serve the people in our community. We are grateful for your support!

Respectfully submitted,

Clara Watson, Treasurer

OAKLAND SNO-GOERS REPORT

To the Town Council and Citizens of Oakland:

The members of the Oakland Sno-Goers Club would like to thank the landowners for giving us permission to use their land for our snowmobile trails. Without your generosity it would be impossible to enjoy our sport in this region.

We had very little snow season this year. Our volunteer members worked hard on trail maintenance again this year. The trails still need to be maintained every year regardless of the amount of snow that we receive, or they will get in such disrepair we will lose them. I would like to thank all the volunteers for their hard work to make everything that we do possible.

The Town of Oakland has over 400 registered snowmobiles and 301 sled owners and I would like to thank all our members for their support and offer my sincere gratitude to our volunteers who donated their time to help clean up and maintain our trails.

The Oakland Sno-Goers Club owns six drag sleds and two track machines and grooms 41 miles of Trails (one way) in the town. One of our funding sources for club operational costs are the registration fees collected by the municipalities from snowmobile registrations. Without these fees, it would be very difficult maintaining our grooming equipment. As a club, we would like to thank the Town of Oakland for this partnership.

We would like to invite you to join the Oakland Sno-Goers Club and support your Sport. We are doing our very best to keep the trails as smooth and safe as possible. It is all Volunteer work. For more information, please feel free to call me at 465-6136.

Please remember to "TREAD LIGHTLY"

Respectfully submitted,

Dan Swett President, Oakland Sno-Goers Club



Regional School Unit No. 18

Phone: 207.465.7384

Carl Gartley Superintendent Fax: 207.465.9130

Asst. Superintendent

Keith Morin

41 Heath St. Oakland, ME 04963

Melannie Keister Director of Business / Finance

Every January, as we move into a new year, I send an update to our towns. Like everything else this year, this has been a little more challenging to write. I know there will be people reading this whose lives were tragically impacted by this terrible pandemic. Some may have been sick themselves or feel isolated. Other may have lost people they care about. All of us have a sense of loss due to putting major aspects of our lives on hold for more than a year. On behalf of our entire district, I hope everyone in our community is doing well. Please, if you are still struggling you are not alone. Reach out for help.

Throughout the last year, I have seen so many examples of people stepping up to meet the unique challenges we have faced. When students were hungry at home, we delivered food. When people needed technology to connect, we provided it. When people needed our schools to open, we put in the herculean effort to make that happen. When people wanted the opportunity to learn from home, we made it available. Our students and staff have been safe in our schools, and the education of our students did not suffer.

All year long students in each of our schools have done amazing things. I have watched students and their teachers stand in the cold singing because of their love of music. I met with a group of impressive students (remotely) as they worked to start a new club at the high school for online gaming. I watched classes tap into authors and guest readers in our community and from around the country to inspire the love of reading in our students. I watched teachers stretch learning outdoors with some of the most creative math and science lessons I have ever seen. I watched athletes relish in the ability to just play their sport, regardless of playoffs or fans. These things happened every day.

Early in the year when I was sitting in (remotely) on a class, I witnessed an exchange that I want to share. A teacher, who was admittedly terrified of technology, was attempting to run a class with both in-person and remote students. It was not going well, not even close. The first person to offer help was a student. The young lady gave the teacher advice, quickly solved some of the tech issues, and acted as tech support and assistant for the entire time. What could have easily been a failure ended up being the perfect example of what has made our district be successful this year. We have worked together, and we refuse to give up. What could have been a lost year for students, has turned into a huge success for RSU 18. Thank you to the entire staff, our parents, our students and the community for helping make this happen.

Respectfully Submitted,

Carl Gartley Superintendent of Schools Tuesday, March 9, 2021 Town of Oakland 6 Cascade Mill Road Oakland, ME 04963



Dear Town of Oakland Citizens,

I am pleased to share with you Central Maine Growth Council's 2020-21 overview of work for the Town of Oakland's 2021 Annual Town Report. As a regional public-private economic development corporation, Central Maine Growth Council (CMGC) prides itself as being a leader in economic development that understands large and small business development projects, the needs of communities through commercial and community revitalization, and the importance of the innovation and technology economy. Currently, CMGC is assisting in guiding the Town's economic development initiatives to create a stronger economic future with the following efforts:

1. Planning and development related to the Town's Comprehensive Plan

- 2. Focusing on business recruitment, retention, and attraction
- 3. Incentives and public-private grants & finance tools for businesses
- 4. Developing apprenticeship programs and workforce development initiatives

5. Expanding support for small and mid-size companies

6. Focusing economic development efforts in seven (7) key industry clusters

7. Working strategically to position Oakland regionally and statewide as a premier place to do business and invest



New and/or existing projects that CMGC has played a leadership role in and/or has partnered collaboratively within, include, but are not limited to:

- Development of COVID-19 financial assistant relief materials and assistance with Payroll Protection Program (PPP) applications for business community; COVID-19 funding relief identification and allocation for businesses
- CMGC's COVID-19 Small Business Grant Program of \$40,000, including deployment of cash grants to Oakland-based businesses that have experienced hardship as a result of the COVID-19 pandemic
- Staffing of the Oakland Comprehensive Planning Committee (OCPC). State approval of Oakland's 2020 Comprehensive Plan secured in January 2021
- Downtown revitalization and recruitment initiatives, including planning and development assistance for Oakland Pharmacy/Buddies Groceries
- Grant and funding meetings with Oakland downtown investors
- Oakland Broadband & Technology Committee has completed its \$15,000 planning grant from the Maine Community Foundation to explore broadband expansion in Oakland

Oakland's commercial districts, including downtown and Kennedy Memorial Drive, have continued to experience a noteworthy uptick in interest for new business development or existing business expansion. CMGC continues to work closely with businessowners and investors to advise them on site selection, business development, financing, and press & media relations.

Best Regards, Garvan D. Donegan Director of Planning, Innovation, & Economic Development, Central Maine Growth Council



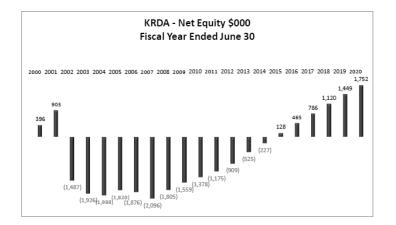
2020 Highlights

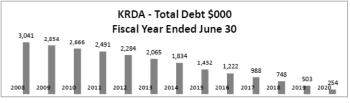
Following are highlights of the Kennebec Regional Development Authority for the calendar year ending December 31, 2020:

- KRDA/FirstPark's final bond payment of \$256,722.81 to the Maine Municipal Bond Bank was paid October 21.
- KRDA signed a real estate listing agreement in July for FirstPark to be represented by SVN Commercial Real Estate, an international brokerage. SVN's Portland and Chicago offices co-represent FirstPark.
- Over 100,000SF of existing office space sold in FirstPark during 2020. The T-Mobile building at 133 FirstPark Drive sold in April to JB Brown for \$10.7 million; an office condo at 25A FirstPark Drive sold for \$685,000 in May; and the 46 FirstPark Drive office building sold for \$1.9 million in November.
- KRDA/FirstPark was featured more than a dozen times throughout the year by Mainebiz, the Morning Sentinel, WABI-TV, Greenlight Maine and the PR Maven podcast. The heightened exposure generated thousands of hits on the firstpark.com website and our Facebook, YouTube and LinkedIn social media pages. To see FirstPark's media results visit:

https://nancymarshallcommunications.coveragebook.com/b/1efe5c8b6d00a452

- To improve communication with our member communities, we launched a monthly update "What's Developing in FirstPark" that can be viewed on our YouTube channel at https://www.youtube.com/channel/UC4PdcuTju5YHAMZI0ebtEAw.
- In January in-person Executive Director Jim Dinkle met with site selectors and corporate real estate executives in Chicago to present FirstPark. In November and December, Jim did a series of Zoom calls with real estate and site professionals in Dallas. The result will be a Fall 2021 event to host interested real estate and site location decision makers to visit FirstPark and further introduce them to central Maine.





In November 2020 the last payment on the 20 year bond will be made.

For more detailed financial information please refer to our annual audited financial report. An electronic copy can be emailed upon request. KRDA/FirstPark can be contacted at either (207) 859-9716 or exdirector@firstpark.com.

Respectfully Submitted,

James W. Dinkle, Executive Director, KRDA/FirstPark

Senator Matthew Pouliot

3 State House Station Augusta, ME 04333-0003 (207) 287-1505



Dear Friends and Neighbors:

Let me begin by thanking you for allowing me the honor of serving you in the Maine Senate. I am grateful that you have put your trust in me and can assure you I will continue to work tirelessly on your behalf.

As you are no doubt aware, Maine is in the midst of one of its greatest difficulties, both in public health and economic downturn. The 130th Maine Legislature faces the challenge posed by a \$1.4 billion budget shortfall, and perhaps more than ever before, state government must learn to live within its means.

As we move through the Legislative session, I will be mindful of this and will do my best to hold the line on any new taxes or unneeded borrowing. Like you and your family, state government must tighten its belt in slow economic times and make the difficult, but necessary decisions that will allow us to weather the storm.

At the same time, it is very important that we restore a sense of balance in state government where both the Governor and the Legislature work together on behalf of you, our constituents. This is even more important given the unusual nature of how and where this Legislature will meet, given the safety considerations required by the global pandemic. However, the legislative process plays out, it is imperative that the public continue to have access to and play a critical role in the work of the Legislature. These will be a few of my priorities this coming year.

In addition to working on these important issues, I look forward to serving as the Assistant Senate Republican Leader and serving on the Taxation Committee.

Again, thank you for electing me to serve you in the State Senate. The 130th Legislature certainly has a great deal of work to do, but I believe that if we come together, there is nothing we can't accomplish. Please feel free to contact me at 287-1505 or <u>matt.pouliot@legislature.maine.gov</u> if you have comments, questions or if you would like assistance in navigating our state's bureaucracy.

Sincerely, Matthew G. Pouliot - Rauliot

State Senator

Fax: (207) 287-1527 * TTY (207) 287-1583 * Message Service 1-800-423-6900 * Web Site: legislature.maine.gov/senate



HOUSE OF REPRESENTATIVES 2 STATE HOUSE STATION AUGUSTA, MAINE 04333-0002 (207) 287-1440 TTY: (207) 287-4469

Michael D. Perkins 93 Willey Point Oakland, ME 04963 Cell Phone: (207) 716-6968 Michael.Perkins@legislature.maine.gov

Dear Friends & Neighbors,

February 2021

These are truly unprecedented times for our state and nation. Our patience and character are continually being tested during this period of social unrest. Accordingly, I am honored by the opportunity to serve as your representative in the Maine Legislature, and I welcome your thoughts as we continue to weather this pandemic together. The coming months of State governance will unfold unlike any other period in our 200-year history. Now, more than ever before, is the moment for leaders to pull together in the best interests of those we serve.

For the 130th Legislature, I have again been assigned the ranking member of the Joint Standing Committee on Transportation. This panel oversees the Department of Transportation; the Bureau of Motor Vehicles; motor vehicle registration and license plates; drivers' licenses; driver education; the Maine Turnpike Authority; the Highway Fund; transportation policy; public transportation; aeronautics; highway and bridge construction and maintenance; highway safety; traffic regulation; waterways; railroads; the Department of Public Safety, State Police; and motor vehicles and motor carriers. As much of our work will likely be done virtually, I encourage you to monitor proceedings via the new YouTube channel, which can be found at <u>https://www.youtube.com/c/MaineStateLegislature/channels</u>.

Undoubtedly, the biggest agenda item for lawmakers during the First Regular Session is the biennial budget. The \$8.394 billion two-year financial plan will be heavily scrutinized over the weeks and months ahead. I look forward to collaborating with my colleagues to make certain every dollar sent to Augusta by you, the taxpayer, is used as efficiently as possible.

Thank you for the opportunity to serve the good people of District 77. If you have an interest in receiving my regular e-newsletter, please send along your email address so that it can be added to my distribution list.

Best wishes,

Michael D. Perkins State Representative District 77 Oakland (part) and Sidney

January 1, 2021

Dear Friends,

2020 was a year unlike any in our lifetimes. Our state and nation dealt with unprecedented challenges--the coronavirus pandemic, ensuing economic fallout, and a prolonged, heavily divisive campaign season each took a significant toll on all of us. The worst part? In order to protect each other, we had to face these challenges in isolation. But a new year represents new possibilities; a chance to take stock of what we're grateful for and focus on the opportunities in front of us. As we reflect back on 2020, we will remember heartbreak and loss – but we cannot forget the shining rays of hope that broke through the darkness, reminding us all that better days are ahead.

Throughout the pandemic, my top focus has been on bridging the partisan divide in Washington in order to deliver desperately-needed relief for Maine people. Joined by colleagues last March, we pushed for bipartisan negotiations to produce a strong bill that helped fellow Mainers, businesses, and institutions weather this storm. In the weeks and months after the *CARES Act* passed, our team stayed in close contact with people throughout the state to determine how we should adjust our response to best support our citizens. Unfortunately, the aid provided by the *CARES Act* lapsed without Congressional action, leaving too many families and businesses in limbo. I never stopped pushing for a bipartisan relief bill and, after extensive negotiations, we ended the year on a good note by breaking the gridlock and passing new relief legislation. This new bill isn't perfect; in fact, it should just be the start our renewed response. As we enter 2021 with a new administration and new Congress, we must fight for additional legislation to help restore stability to our working families and rebuild our economy and public health infrastructure.

In the midst of this crisis, Congress did manage to accomplish a few successes that will outlast this awful pandemic. Among these was the *Great American Outdoors Act*, a bipartisan bill which was enacted into law in August 2020 and will help address a \$12 billion backlog at our national parks so future generations of Americans can enjoy these beautiful lands and create lifelong memories. Also, as we learn more about the recent hacks of our nation's networks, there is help on the way: 27 of the cybersecurity recommendations made by the Cyberspace Solarium Commission – which I co-chair with Republican Congressman Mike Gallagher– made it into this year's defense bill. While there is no guarantee that these provisions would have prevented the massive hack, they will certainly improve our cyber defenses.

Despite the challenges, I'm hopeful for the future. Vaccines are being distributed across our state – starting with our healthcare heroes, who have sacrificed so much throughout this unprecedented catastrophe and deserve our eternal gratitude. If there can be a silver lining from these challenges of 2020, maybe it will be this: I hope that, in the not-so distant future, we will be able to come together physically and we will be reminded of our love for each other. We have differences, without a doubt. But as Maine people stepped up to support each other, we saw again and again that our differences pale in comparison to the values we share. We are one state, and one community – and there is nothing we cannot or will not do for each other. Mary and I wish you a happy and healthy 2021. We can't wait to see you soon.

Best Regards,

Angus S. King, Jr.

United States Senator

Washington Office 1223 Longworth House Office Building Washington, D.C. 20515 Phone: (202) 225-6306 Fax: (202) 225-2943

www.golden.house.gov



Committee on Armed Services

Committee on Small Business

Chairman, Subcommittee on Contracting and Infrastructure

Jared Golden Congress of the United States 2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. I know that this year has been challenging for many of our communities. In the midst of these challenges, it remains a privilege to represent you, and I appreciate the opportunity to update you on what I have been working on in Congress for the people of the Second Congressional District.

The coronavirus pandemic has made this year an especially difficult one. We've seen the struggles of small businesses, workers and families, hospitals, and states and towns. COVID-19 has been a serious threat to public health that requires a comprehensive, ongoing response. In March, Congress passed the largest of three bipartisan pieces of relief legislation, the *Coronavirus Aid, Relief, and Economic Security (CARES) Act.* The *CARES Act* was a \$2 trillion economic relief package to provide immediate assistance for some of those hit hardest by the pandemic. While an important start, many of the programs and benefits created by the *CARES Act* were set to expire by the end of 2020 at a time when COVID-19 cases were on the rise. That's why in late December, Congress passed another bipartisan bill to provide COVID-19 relief to small businesses and hospitals, the unemployed, and families struggling to put food on the table. However, the action Congress to accept compromise throughout the fall left many Mainers struggling and led to a rushed process that produced a bill with serious flaws. In 2021, Congress needs to step up, come together, and lead the country through this pandemic and get our economy back on track.

There are a few bright spots that came out of the work done by Congress this year. As a member of the House Armed Services Committee, I helped advocate for a national defense bill that would include important priorities for American national security, Maine shipbuilders, and servicemembers and their families. The legislation authorizes a new DDG-51 Arleigh Burke-class destroyer to be constructed at Bath Iron Works and helps BIW compete for new work by encouraging a new multi-year procurement process for the DDG-51 Flight III. This funding bill also makes permanent new federal guidelines proposed by Senator King and me to allow Gold Star Families free admission to national parks and other federal lands.

I've been working to improve mental health services for veterans for years, and I led the Maine delegation's effort to address the need for long-term mental health substance abuse treatment for veterans in our state. This past fall the Veterans Administration announced we were successful. Construction starts next year on a new, 24-bed facility at Togus that will ensure Maine veterans won't be sent out of state to receive residential care for substance use disorder and associated mental health issues. This is one result that I am especially proud to deliver for my fellow Maine veterans.

As I reflect upon what I am most grateful for this year, I am especially glad to be able to share that my wife Izzy and I are expecting a baby in 2021. We are excited about this new addition to our family and look forward to the blessings ahead.

This period is challenging for Mainers as we all take steps to limit the spread of the coronavirus, protect our families and our communities, and lean on each other to withstand this pandemic and economic hardship. My staff and I stand ready to assist Mainers as we work through these challenges together. I look forward to continuing to work on your behalf in 2021.

Respectfully,

Golden

Jared Golden Member of Congress

6 State Street, Suite 101 Bangor, ME 04101 Phone: (207) 249-7400 7 Hatch Drive, Suite 230 Caribou, ME 04736 Phone: (207) 492-6009

179 Lisbon Street Lewiston, ME 04240 Phone: (207) 241-6767

Brantner, Thibodeau & Associates CERTIFIED PUBLIC AccountANTS

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Independent Auditor's Report

Board of Selectmen Town of Oakland, Maine

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Oakland, Maine as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Oakland, Maine, as of June 30, 2020 and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Board of Selectmen Page 2

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and OPEB information on pages 6 through 12 and pages 41 through 42 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

The other supplementary information on Schedule 1 is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, Schedule 1 is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 16, 2020, on our consideration of the Town of Oakland, Maine's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Oakland, Maine's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Oakland, Maine's internal compliance.

Brantner Uhibodian & associates

December 16, 2020

TOWN OF OAKLAND TRUST FUNDS

Cemetery Trust Fund

Centerery Trust	I ullu	
General	\$	56,219.61
Lakeview Cemetery		22,149.12
George H. Bryant		5,337.72
Total	\$	83,706.45
_		
Interest		126,523.74
Fund Balance	\$	210,230
Clarissa Greenough Li	ibrary	Fund
Principal	\$	50,313.00
Interest		1,314.81
		1,511.01
Fund Balance	\$	51,628
Distressed Persons T	rust F	und
Stella Bartlett	\$	7,500.00
Interest		18,793.66
Fund Balance	\$	26,294
Library Trust I	Fund	
Stella Bartlett	\$	1,000.00
Cecile Campbell		2,000.00
Don C. Stevens		2,000.00
Myra L. Wells		800.00
Total	\$	5,800.00
Interest		254.25
Fund Balance	\$	6,054

Library Improvement Fund

Beginning Balance 7/1/2019	\$ 9,609.93
Revenues	
Deposits	\$ 1,075.00
Expenses	
Children's Books	\$ 354.00
Fund Balance 6/30/2020	\$ 10,331

Proposed Expenditures 2021-2022							
<u>General Government</u>		2018-2019 Appropriated		2019-2020 <u>Appropriated</u>		2021-2022 <u>Proposed</u>	Change
Administration	\$	474,211	\$	583,645	\$	632,131	8.3%
Assessor	Ŧ	151,506	Ŧ	114,967	*	153,245	33.3%
General Assistance		14,000		14,000		10,000	-28.6%
Insurance		18,252		19,363		14,410	-25.6%
Debt Service		80,471		218,854		211,293	-3.5%
Contingency		17,000		6,000		7,000	16.7%
Contangency		17,000		0,000		7,000	10.170
Total	\$	755,440	\$	956,829	\$	1,028,079	7.4%
Protoction							
Protection Fire Department	\$	201 510	\$	202 222	¢	225 724	14.8%
Fire Department	Φ	281,548	Ф	283,727	\$	325,734	
Rescue		52,402		53,299		68,788	29.1%
Police Department		1,011,866		1,062,448		1,091,459	2.7%
Code Enforcement		100,293		114,189		115,606	1.2%
Public Safety Services		338,671		371,658		380,479	2.4%
Transfer Station		458,528		450,386		523,968	16.3%
Total	\$	2,243,308	\$	2,335,707	\$	2,506,034	7.3%
	Ŧ		T		<u> </u>	_,	
Public Works							
Public Works Department	\$	845,733	\$	867,689	\$	944,679	8.9%
Road Improvements		222,820		277,446		323,480	16.6%
Property Maintenance		277,960		305,644		317,879	4.0%
Total	\$	1,346,513	\$	1,450,779	\$	1,586,038	9.3%
	¥	.,,	Ŧ	.,,	Ŧ	.,,	
Recreational/Cultural Services							
Public Library	\$	141,434	\$	139,300	\$	146,498	5.2%
Recreation		168,804		162,818		205,012	25.9%
Total	\$	310,238	\$	302,118	\$	351,510	16.3%
	Ŧ	010,200	Ŧ		*		
Miscellaneous Requests							
Optional Appropriations	\$	56,004	\$	43,782	\$	48,570	10.9%
Community Service Organization	າຣ						
Agency Requests	- \$	5,500	\$	-	\$	7,500	100.0%
0 7 1	-	·					
Conservation Organizations	_						
Agency Requests	\$	14,100	\$	10,250	\$	14,750	43.9%
Capital Improvements							
Proposed Projects	\$	205,000	\$	188,000	\$	330,000	75.5%
Grand Total	¢ (1 026 102	¢	E 207 ACE	¢	E 970 404	11 10/
	\$	4,936,103	\$	5,287,465	φ	5,872,481	11.1%

Revised 3/10/2021

ES	TIMATED REVEN	NUES 2021-2022	2	
	Collected <u>2019-2020</u>	Budgeted 2020-2021	Received <u>12/31/2020</u>	Estimated <u>2021-2022</u>
TAXES				
Excise Tax	\$ 1,340,458 \$	1,125,000 \$	804,982	\$ 1,300,000
Boat Excise	12,134	12,500	2,351	12,500
Interest Penalties	45,994	35,000	16,200	30,000
Subtotal	§ 1,398,586 \$			\$ 1,342,500
LICENSES & PERMITS				
	6,495 \$	8,000 \$	2,636	\$ 6,500
Dog Licenses	μ 0,495 φ 3,956	9,500 \$	835	4,000
Transfer Station - Stickers	551	1,200	185	4,000
Plumbing Permits	6,789	5,500	4,515	5,500
Letter of Intent	2,543	7,000	5,755	5,000
	2,543	100	100	100
Commercial Hauling Fees Subtotal	200 20,534 \$			
Subtotal	φ 20,554 φ	31,300 \$	5 14,020 .	¢ 21,700
INTERGOVERNMENTAL REVENUE				
Police Special Details	\$ 4,169 \$	7,000 \$	5	\$ 7,000
School Resource Officer Reim.	113,384	114,205	37,607	115,260
State Revenue Sharing	510,439	450,000	321,048	500,000
Int. Govt. Revenue	2,441	-	-	-
Tree Growth	11,621	12,000	11,203	12,000
Local Roads Assistance Program	42,864	15,000	40,052	45,000
General Assistance Reimbursement	2,568	9,800	2,208	9,800
Snowmobile Fees	2,800	2,383	-	2,700
FirstPark Admin Fees	43,098	43,000	-	43,000
Subtotal			429,158	
CHARGES FOR SERVICES Cemeteries(Burials\Lot Sales)	4,617	6,000	5,000	6,000
· · · · · · · · · · · · · · · · · · ·				,
Vehicle Registration Fees Fines & Fees	28,072 136	20,000 300	17,678	22,500
Memorial Hall Rental			100	200
Lien Collections	10,000	5,000	4,900	10,000
-	7,921	5,000	5,110	6,000
Transfer Station Revenues	59,054	30,000	48,107	70,000
Subtotals	\$	66,425 \$	80,956	\$ 114,700
REVENUE				
Investment Income	\$ 40,376 \$	15,000 \$	2,083	\$ 5,000
Cemetery Trust Income	-	3,000	-	1,500
Clarissa Greenough Lib. Book Inc	-	600	-	300
Library Trust Fund Income	-	100	-	50
,	40,376 \$		2,083	

		Collected 2019-2020		Budgeted 2020-2021		Received 12/31/2020		Estimated 2021-2022
MISCELLANEOUS Miscellaneous	\$	15,362	\$	14,000	\$	9,642	\$	15,000
Cable TV	Ψ	79,528	Ψ	72,000	Ψ	5,042	Ψ	72,000
J.P. Morgan Rebate				72,000		_		10,000
Recreation Fees		3,035		4,500		3,445		5,000
SW Recycling Revenues		14,575		14,000		11,813		22,500
Retirement Forfeiture		6,934		7,258		-		
TIF Revenues		45,893		52,593		52,593		49,600
Commercial Tipping Fees		2,067		1,200		110		1,200
Subtotal	\$	167,394	\$	165,551	\$	77,604	\$	175,300
SUBTOTAL	\$	2,470,166	\$	2,107,864	\$	1,427,360	\$	2,395,810
OTHER REVENUE SOURCES								
Trans From Fund Equity		210,000		275,000		275,000		300,000
Trans from Cap. Imp. Res.		55,000		75,000		75,000		100,000
Subtotal		265,000		350,000		350,000		400,000
TOTAL		2,735,166		2,457,864		1,777,360		2,795,810

TOWN OF OAKLAND SEWER LIENS

JANUARY - APRIL 2019

GLOVER, DAVID L. GOODWIN, KARLA S.	\$162.05 \$232.82
GOODWIN, KARLA S.	\$232.82
HARVILLE, THOMAS W.	\$820.13
HIGH STREET PARK ASSOCIATES	\$834.83
HIGH STREET PARK ASSOCIATES	\$263.22
HIGH STREET PARK ASSOCIATES	\$457.65
JOHNSTON, LURA P.	\$607.22
MAXWELL, THELMA	\$61.07
MUZEROLLE, JASON R.	\$374.85
PARENT, MICHELLE L.	\$224.89
PETTITT, ARTHUR R., Dev.of	\$212.88
ROY, DREW	\$162.05
UEBELHACK, RUSSELL	\$565.19

TOTAL \$5,262.60

JULY - OCTOBER 2019

BROOKS, BEVERLY JEAN	\$333.61
GLOVER, DAVID L.	\$285.51
GLOVER, DAVID L.	\$162.79
GOODWIN, KARLA S.	\$329.48
HARVILLE, THOMAS W.	\$560.45
HIGH STREET PARK ASSOCIATES	\$808.40
HIGH STREET PARK ASSOCIATES	\$427.25
HIGH STREET PARK ASSOCIATES	\$659.64
JOHNSTON, LURA P.	\$705.46
MAXWELL, THELMA	\$322.71
MUZEROLLE, JASON R.	\$389.18
PACKARD, MICHAEL	\$169.57
PARENT, MICHELLE L.	\$228.81
PATTEN, JENNIFER	\$340.30
PETTITT, ARTHUR R., Dev.of	\$183.49
REDLEVSKE, AMY J.	\$217.87
ROY, DREW	\$168.24
UEBELHACK, RUSSELL	\$598.31

TOTAL \$6,891.07

JANUARY - APRIL 2020

BROOKS, BEVERLY JEAN	\$356.86
GLOVER, DAVID L.	\$291.95
GLOVER, DAVID L.	\$169.54
GOODWIN, KARLA S.	\$324.84
HARVILLE, THOMAS W.	\$747.95
HIGH STREET PARK ASSOCIATES	\$331.12
HIGH STREET PARK ASSOCIATES	\$456.20
HIGH STREET PARK ASSOCIATES	\$428.74
JOHNSTON, LURA P.	\$739.68
KUMM, NICHOLAS TD	\$258.89
LAVERDIERE, BRUCE C.	\$217.26
MAXWELL, THELMA	\$318.56
MCDANIEL, STARR	\$152.54
MITCHELL, ANDREW S.	\$242.28
MORTON. WILLIAM FRANK	\$446.06
MUZEROLLE, JASON R.	\$434.17
PACKARD, MICHAEL	\$176.34
PARENT, MICHELLE L.	\$268.54
PATTEN, JENNIFER	\$286.53
PETTITT, ARTHUR R., Dev.of	\$189.94
REDLEVSKE, AMY J.	\$275.16
ROY, DREW	\$169.54
SHUMAN, LAINA	\$472.65
UEBELHACK, RUSSELL	\$560.62
WHEELER, BRIAN	\$411.96

TOTAL \$8,727.92

GRAND TOTAL OF SEWER LIENS \$20,881.59

JULY - OCTOBER 2020 SEWER BILLS - OVERDUE

26 OAKLAND LLC	\$114.69	MICHAUD, DORA M.	\$226.00
ARNET EQUIPMENT LEASE, LLC	\$71.00	MICHAUD, JOSHUA P.	\$231.00
BICKFORD, DONNA L., DEV. OF	\$226.00	MITCHELL, ANDREW S.	\$157.75
BRICKETT, RAYMOND A.	\$121.00	MORTON, WILLIAM FRANK	\$346.75
BRICKETT, RAYMOND A.	\$215.50	MURPHY, CHRISTOPHER	\$131.50
BROOKS, BEVERLY JEAN	\$698.50	MUZEROLLE, JASON R.	\$336.50
BROOKS, BEVERLY JEAN	\$278.50	MUZEROLLE, JENNIFER	\$97.25
BUCKNAM, ANDREW A.	\$107.75	MWGW PROPERTY LLC	\$625.75
CARASITI, KEITH T.	\$330.26	OUELLETTE, STEVEN J. SR	\$128.75
CASTONGUAY, CLAUDE L.	\$118.41	PACKARD, MICHAEL	\$100.00
CHARLES, MATTHEW M.	\$304.75	PARENT, MICHELLE L.	\$210.25
CLARK, TERRI L.	\$239.75	PATTEN, JENNIFER	\$315.25
GAULIN, KEVIN	\$200.00	PERRYMAN, SHAY M.	\$137.58
GERRY, OSCAR	\$121.77	PETTITT, ARTHUR R., Dev.of	\$100.00
GIGUERE, BRETT S.	\$118.25	PIZZUTO, JOSEPH JR.	\$134.00
GLOVER, DAVID L.	\$236.50	REDLEVSKE, AMY J.	\$184.00
GLOVER, DAVID L.	\$100.00	ROBERTS, NICHOLAS GEORGE BRYANT	\$525.25
GOODWIN, KARLA S.	\$278.50	ROY, DREW	\$100.00
HALL, CLAYTON R.	\$318.11	SHUMAN, LAINA	\$357.50
HARTIGAN, GERARD	\$139.25	SILVERMAN, PAUL J.	\$268.00
HARVILLE, THOMAS W.	\$583.50	STEWART, VALERIE J.	\$152.50
HIDDEN MEADOWS MHP, LLC	\$50.00	SWALES, JAMES P.	\$128.75
HIDDEN MEADOWS MHP, LLC	\$50.00	UEBELHACK, RUSSELL	\$462.25
HIDDEN MEADOWS MHP, LLC	\$207.53	WEHRLE, DALE R.	\$223.25
HIDDEN MEADOWS MHP, LLC	\$50.00	WHEELER, BRIAN	\$331.00
HIDDEN MEADOWS MHP, LLC	\$50.00	YOTIDES, AUDREY L.	\$341.50
HIDDEN MEADOWS MHP, LLC	\$294.25		
HIGH STREET PARK ASSOCIATES	\$134.00		
HIGH STREET PARK ASSOCIATES	\$152.50		
HIGH STREET PARK ASSOCIATES	\$404.50	TOTAL OVERDUE AMOUNT	\$16,311.56
HIGH STREET PARK ASSOCIATES	\$367.75		, , , , , , , , , , , , , , , , , , ,
HIGH STREET PARK ASSOCIATES	\$184.00		
JOHNSTON, LURA P.	\$688.25		
KNIGHT, DENNY L.	\$168.25		
KUMM, NICHOLAS TD	\$257.50		
LAVERDIERE, BRUCE C.	\$241.75		
LEWIS, CALVIN	\$220.75		
LINEHAN, PATRICK R.	\$105.96		
LOUCKS, BRIAN	\$165.50		
MAXWELL, THELMA	\$236.50		
MCDANIEL, STARR	\$1,008.25		
	ψ1,000.20		

2009-2019 UNPAID PERSONAL PROPERTY TAX					
Name	Year	Amount			
ABBOTT, LORI	2015	\$92.06			
ABBOTT, LORI	2016	\$117.31			
BENNER, ROBERT P.T.	2014	\$461.97			
BENNER, ROBERT P.T.	2015	\$449.83			
BENNER, ROBERT P.T.	2016	\$437.84			
BICKFORD, REGINALD E. & REGINALD G	2019	\$115.66			
COWING,WAYNE	2018	\$31.13			
DECAL FITNESS, LLC	2018	\$313.57			
GIBSON, MICHAEL	2016	\$69.98			
HEIDI LEIGH & COMPANY	2017	\$55.66			
HOLMES, DWAYNE	2010	\$323.74			
HOLMES, DWAYNE	2011	\$258.31			
HOLMES, DWAYNE	2012	\$201.57			
HOLMES, DWAYNE	2013	\$197.32			
HOLMES, DWAYNE	2014	\$201.04			
HOLMES, DWAYNE	2015	\$195.77			
HOLMES, DWAYNE	2016	\$190.54			
LAPLANTE, KATHY	2009	\$75.41			
LAPLANTE, KATHY	2010	\$66.82			
LAPLANTE, KATHY	2011	\$21.96			
LAPLANTE, KATHY	2012	\$21.58			
LAPLANTE, KATHY	2013	\$21.27			
LAPLANTE, KATHY	2014	\$21.69			
LAPLANTE, KATHY	2015	\$21.14			
LAPLANTE, KATHY	2016	\$20.58			
LAPLANTE, KATHY	2017	\$20.62			
LAPLANTE, KATHY	2018	\$19.45			
LAPLANTE, KATHY	2019	\$18.84			
MAINE WATER WORKS SUPPLY CO.	2019	\$209.73			
MUELLER ASSOCIATES	2019	\$7.52			
OAKLAND SHEET METAL INC.	2017	\$673.51			
OAKLAND SHEET METAL INC.	2018	\$634.79			
PETERS, RUSTY	2011	\$153.75			
POOLE, DANIEL M., D.C.	2017	\$1,399.76			
POOLE, DANIEL M., D.C.	2018	\$1,319.30			
POOLE, DANIEL M., D.C.	2019	\$1,269.44			
SMITH, ALEXANDRIA	2017	\$117.51			
SMITH, ALEXANDRIA	2018	\$110.89			
SMITH, ALEXANDRIA	2019	\$107.36			
SPENCER, STEPHEN LMT	2018	\$33.07			
U.S. TELEPACIFIC DBA TPx	2019	\$2.50			

TOTAL UNPAID PERSONAL PROPERTY TAX

\$10,081.79

2019 TAX LIENS			
ANDREWS, CARLA	\$303.39		
BAIKO, CHRISTINA	\$957.74		
BARD, JAMES R.	\$4,337.55		
BEAULIEU, KAREN M.	\$634.45		
BELANGER, BENJAMIN	\$3,464.11		
BELANGER, JONATHAN	\$610.63		
BICKFORD, JOHN A.	\$1,588.94		
BOLDUC, CARLIE	\$250.03		
BOULERICE MANAGEMENT, LLC	\$828.19		
BRODEUR, RANDY E.	\$8,388.10		
BUCKNAM, CYNTHIA	\$3,410.30		
BURTON, MARK E.	\$992.85		
CARTER, RUTH G.	\$177.15		
CASCADE PROPERTIES LLC	\$1,760.50		
CASCADE PROPERTIES LLC	\$884.76		
CLEAVER, MATTHEW R.	\$4,697.48		
COCHRAN, ALFRED M., HEIRS OF	\$1,997.82		
COLE, CHRISTOPHER C.	\$5,037.46		
COYNE, DENISE E.	\$1,227.33		
CRESS, TOBY L.	\$765.16		
DANFORTH, BRIAN, HEIRS OF	\$1,804.64		
DESROSIERS, JOSHUA	\$599.60		
DESROSIERS, JOSHUA	\$242.67		
DESROSIERS, JOSHUA	\$3,233.45		
DODGE, AARON	\$1,281.70		
EHRENZELLER, PATRICIA	\$1,469.34		
ESTABROOK, DARRYL	\$476.05		
FOSTER, KIRK R.	\$2,157.88		
GERALD, STEPHEN A., DEV. OF	\$1,666.20		
HAFFORD, DONALD	\$739.81		
HARDY, HOWARD C.	\$2,615.98		
HARTIGAN, GERARD	\$2,015.36		
HARTWELL, MICHAEL C.	\$3,235.54		
HARVILLE, THOMAS W.	\$2,293.12		
HAWES, MADOLYN & PAUL D., HEIRS OF	\$457.93		
HENTSCHEL, MICHAEL C.	\$1,498.79		
HOLT, ERIC	\$388.02		
KOLREG, WILLIAM SR., HEIRS OF	\$906.83		
LAFRENIERE, CYNTHIA J.	\$1,579.73		
LAPLANTE, CORY S.	\$1,460.61		
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MCEWEN, HEATHER M.\$1,046.20MCEWEN, HEATHER M.\$687.44MILLER, DAVID E.\$754.12MILLER, SHAWNTYL R.\$2,036.45MILLER, SHAWNTYL R.\$244.52MILLS, STEPHEN A.\$2,705.56MILLS, STEPHEN A.\$615.69MORRISON, RICHARD T.\$1,250.81MULLEN, KIRK\$354.91MUZEROLLE, JASON R.\$1,048.48NUTTER, MARION L.\$835.08O'CLAIR, KEITH\$1,639.28O'NEAL, MERLAND JR\$362.23PARENT, MICHELLE L.\$1,013.54PECKHAM, ROBERT E.\$7781.73PELLETIER, KATE L.\$1,133.14PELLETIER, KATE L.\$369.45POOLE, DANIEL M.\$4,021.11RACKLEFF, JAMES M.\$509.45ROCKWOOD ESTATES OWNERS ASSN\$122.52ROY, DREW\$954.17S & D MANAGEMENT COMPANY, LLC\$1,600.79SAINT STEPHEN THE MARTYR TRADITIONAL\$396.13ST. AMAND, TAMERA M.\$155.07	2019 TAX LIENS (cont)	
MCEWEN, HEATHER M. \$687.44 MILLER, DAVID E. \$754.12 MILLER, SHAWNTYL R. \$2,036.45 MILLER, SHAWNTYL R. \$244.52 MILLS, STEPHEN A. \$2,705.56 MILLS, STEPHEN A. \$615.69 MORRISON, RICHARD T. \$1,250.81 MULLEN, KIRK \$354.91 MUZEROLLE, JASON R. \$1,048.48 NUTTER, MARION L. \$835.08 O'CLAIR, KEITH \$1,639.28 O'NEAL, MERLAND JR \$362.23 PARENT, MICHELLE L. \$1,013.54 PECKHAM, ROBERT E. \$781.73 PELLETIER, KATE L. \$1,133.14 PELLETIER, KATE L. \$386.18 POOLE, DANIEL M. \$4,021.11 RACKLEFF, JAMES M. \$509.45 ROCKWOOD ESTATES OWNERS ASSN \$122.52 ROY, DREW \$954.17 S & D MANAGEMENT COMPANY, LLC \$1,600.79 SAINT STEPHEN THE MARTYR TRADITIONAL \$396.13		
MILLER, DAVID E.\$754.12MILLER, SHAWNTYL R.\$2,036.45MILLER, SHAWNTYL R.\$244.52MILLS, STEPHEN A.\$2,705.56MILLS, STEPHEN A.\$615.69MORRISON, RICHARD T.\$1,250.81MULLEN, KIRK\$354.91MULLEN, KIRK\$354.91MUZEROLLE, JASON R.\$1,048.48NUTTER, MARION L.\$835.08O'CLAIR, KEITH\$1,639.28O'NEAL, MERLAND JR\$362.23PARENT, MICHELLE L.\$1,013.54PECKHAM, ROBERT E.\$7781.73PELLETIER, KATE L.\$1,133.14PELLETIER, KATE L.\$386.18POOLE, DANIEL M.\$4,021.11RACKLEFF, JAMES M.\$509.45ROCKWOOD ESTATES OWNERS ASSN\$122.52ROY, DREW\$954.17S & D MANAGEMENT COMPANY, LLC\$1,600.79SAINT STEPHEN THE MARTYR TRADITIONAL\$396.13		·
MILLER, SHAWNTYL R. \$2,036.45 MILLER, SHAWNTYL R. \$244.52 MILLS, STEPHEN A. \$2,705.56 MILLS, STEPHEN A. \$615.69 MORRISON, RICHARD T. \$1,250.81 MULLEN, KIRK \$354.91 MUZEROLLE, JASON R. \$1,048.48 NUTTER, MARION L. \$835.08 O'CLAIR, KEITH \$1,639.28 O'NEAL, MERLAND JR \$362.23 PARENT, MICHELLE L. \$1,013.54 PECKHAM, ROBERT E. \$781.73 PELLETIER, KATE L. \$1,133.14 PELLETIER, KATE L. \$386.18 POOLE, DANIEL M. \$4,021.11 RACKLEFF, JAMES M. \$509.45 ROCKWOOD ESTATES OWNERS ASSN \$122.52 ROY, DREW \$954.17 S & D MANAGEMENT COMPANY, LLC \$1,600.79 SAINT STEPHEN THE MARTYR TRADITIONAL \$396.13		
MILLER, SHAWNTYL R.\$244.52MILLS, STEPHEN A.\$2,705.56MILLS, STEPHEN A.\$615.69MORRISON, RICHARD T.\$1,250.81MULLEN, KIRK\$354.91MUZEROLLE, JASON R.\$1,048.48NUTTER, MARION L.\$835.08O'CLAIR, KEITH\$1,639.28O'NEAL, MERLAND JR\$362.23PARENT, MICHELLE L.\$1,013.54PECKHAM, ROBERT E.\$781.73PELLETIER, KATE L.\$1,133.14PELLETIER, KATE L.\$386.18POOLE, DANIEL M.\$4,021.11RACKLEFF, JAMES M.\$509.45ROCKWOOD ESTATES OWNERS ASSN\$122.52ROY, DREW\$954.17S & D MANAGEMENT COMPANY, LLC\$1,600.79SAINT STEPHEN THE MARTYR TRADITIONAL\$396.13	,	
MILLS, STEPHEN A.\$2,705.56MILLS, STEPHEN A.\$615.69MORRISON, RICHARD T.\$1,250.81MULLEN, KIRK\$354.91MUZEROLLE, JASON R.\$1,048.48NUTTER, MARION L.\$835.08O'CLAIR, KEITH\$1,639.28O'NEAL, MERLAND JR\$362.23PARENT, MICHELLE L.\$1,013.54PECKHAM, ROBERT E.\$781.73PELLETIER, KATE L.\$1,133.14PELLETIER, KATE L.\$386.18POOLE, DANIEL M.\$4,021.11RACKLEFF, JAMES M.\$509.45ROCKWOOD ESTATES OWNERS ASSN\$122.52ROY, DREW\$954.17S & D MANAGEMENT COMPANY, LLC\$1,600.79SAINT STEPHEN THE MARTYR TRADITIONAL\$396.13		-
MILLS, STEPHEN A.\$615.69MORRISON, RICHARD T.\$1,250.81MULLEN, KIRK\$354.91MUZEROLLE, JASON R.\$1,048.48NUTTER, MARION L.\$835.08O'CLAIR, KEITH\$1,639.28O'NEAL, MERLAND JR\$362.23PARENT, MICHELLE L.\$1,013.54PECKHAM, ROBERT E.\$781.73PELLETIER, KATE L.\$1,133.14PELLETIER, KATE L.\$386.18POOLE, DANIEL M.\$4,021.11RACKLEFF, JAMES M.\$509.45ROCKWOOD ESTATES OWNERS ASSN\$122.52ROY, DREW\$954.17S & D MANAGEMENT COMPANY, LLC\$952.18S & D MANAGEMENT COMPANY, LLC\$1,600.79SAINT STEPHEN THE MARTYR TRADITIONAL\$396.13		
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	S & D MANAGEMENT COMPANY, LLC	\$1,600.79
ST. AMAND. TAMERA M. \$155.07	SAINT STEPHEN THE MARTYR TRADITIONAL	\$396.13
φ100.07	ST. AMAND, TAMERA M.	\$155.07
THOMPSON, PATRICIA G. \$1,223.09	THOMPSON, PATRICIA G.	\$1,223.09
TRASK, PAUL \$428.04	TRASK, PAUL	\$428.04
TURCOTTE, ERIC \$2,961.40	TURCOTTE, ERIC	\$2,961.40
UEBELHACK, RUSSELL \$1,622.51	UEBELHACK, RUSSELL	\$1,622.51
WEBSTER, KURT M. \$412.41		·

TOTAL 2019 TAX LIENS

\$104,691.42

TOWN OF OAKLAND WARRANT FOR ANNUAL TOWN MEETING TUESDAY, MAY 4, 2021

To: Michael Tracy, a resident of the Town of Oakland in the County of Kennebec and State of Maine.

GREETINGS: In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Oakland, qualified by law to vote in Town affairs to assemble at the Messalonskee High School -Performing Arts Center, Oakland, Maine on Tuesday, May 4, 2021, at 6:00 p.m., to act on Articles 1 -25, all said articles set out below to wit:

ARTICLE 1. To choose a Moderator to preside at said meeting.

ARTICLE 2. To see if the Town will vote to authorize the Town Council to pay any and all overdrafts from the 2020-2021 fiscal year that exceed the \$10,001 limit authorized by Section 303 in the Oakland Town Charter.

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 3. To see if the Town will vote to fix dates upon which 2021-2022 taxes shall become payable and to charge interest on same.

Recommendation: Taxes shall be payable in full, or installments, due on August 13, 2021, October 15, 2021, January 14, 2022, and March 11, 2022. Taxes not paid in full on or before due dates shall be charged interest at a rate of 6% per annum. A tax bill of less than \$100.00 shall be payable in full on August 13, 2021 with interest to accrue at a rate of 6% per annum on those taxes unpaid after said date. Any tax refunds granted will have interest computed at the same rate as it originally accrued and was approved at the appropriate Annual Town Meeting.

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 4.	To see if the Town will vote to raise and	Last Year	This Year
	Administration	\$ 583,645	\$ 632,131
	General Assistance	14,000	10,000
	Assessor	114,967	153,245
	Insurance	 19,363	 14,410
	Total	\$ 731,975	\$ 809,786
	From Tree Growth Revenue	\$ (12,000)	\$ (12,000)
	Tax Increment Financing Revenue	(6,850)	(9,257)
	General Assistance Reim.	(9,800)	(9,800)
	Transfer from Fund Equity	\$ -	\$ (62,000)
	To be raised by Taxation	\$ 703,325	\$ 716,729

ARTICLE 5. To see if the Town will vote to raise and appropriate for Debt Service and Contingency as follows:

	Last Year		This Year	
Debt Service	\$	218,854	\$	211,293
Contingency		6,000		7,000
		224,854		218,293
To be raised by Taxation	\$	224,854	\$	218,293

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 6. To see if the Town will vote to raise and appropriate for Public Library as follows:

		Last Year	This Year	
Public Library	\$	139,300	\$	146,498
From Library Trust Fund Income	\$	(100)	\$	(50)
From Clarissa Greenough Trust Fund Income	2	(600)		(300)
To be raised by Taxation	\$	138,600	\$	146,148

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 11-0

ARTICLE 7. To see if the Town will vote to raise and appropriate for Recreation as follows:

	Ι	Last Year	Т	This Year
Recreation	\$	162,818	\$	205,012
Recreation Revenue		(4,500)		(5,000)
To be raised by Taxation	\$	158,318	\$	200,012

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 11-0

ARTICLE 8. To see if the Town will vote to raise and appropriate for Fire and Rescue as follows:

	Last Year		This Year	
Fire Department	\$	283,727	\$	325,734
Rescue		53,299		68,788
Total	\$	337,026	\$	394,522
To be raised by Taxation	\$	337,026	\$	394,522

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 11-0

ARTICLE 9. To see if the Town will vote to raise and appropriate for Police Department as follows:

	Last Year	,	This Year
Police Department	\$ 905,744	\$	928,204
School Resource Officers	149,704		156,255
Special Details	 7,000		7,000
Total	\$ 1,062,448	\$	1,091,459
School Resource Officer Reimbursement	\$ (114,205)	\$	(115,260)
Police Department Special Details	(7,000)		(7,000)
Transfer from Fund Equity	 (120,000)		(125,000)
To be raised by Taxation	\$ 821,243	\$	844,199

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 10. To see if the Town will vote to raise and appropriate for Protection Services as follows:

	Ι	Last Year	Т	This Year
Public Safety Services	\$	354,658	\$	380,479
Code Enforcement Services		114,189		115,606
Total	\$	468,847	\$	496,085
Tax Increment Financing Revenue	\$	(6,849)	\$	(8,149)
To be raised by Taxation	\$	461,998	\$	487,936

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 11. To see if the Town will vote to raise and appropriate for Animal Control as follows:

	Last Year	This Year
Animal Control	\$ 17,000	\$ 17,000
From Dog License Fees	(4,000)	(4,000)
To be raised by Taxation	\$ 13,000	\$ 13,000

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 11-0

ARTICLE 12. To see if the Town will vote to raise and appropriate for the Transfer Station and Recycling Services as follows:

	Ι	Last Year	Т	his Year
Transfer Station & Recycling Services	\$	450,386	\$	523,968
Commercial Tipping Fees	\$	(1,200)	\$	(1,200)
Transfer Station Revenue		(30,000)		(70,000
Recycling Revenues		(14,000)		(22,500
To be raised by Taxation	\$	405,186	\$	430,268

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 13. To see if the Town will vote to raise and appropriate for Public Works and Road Improvements as follows:

	Last Year	This Year
Public Works	\$ 867,689	\$ 944,679
Town Road Improvements	 277,446	 323,480
Total	\$ 1,145,135	\$ 1,268,159
Excise Tax	\$ (1,026,553)	\$ (1,223,159)
LRAP Funds	(15,000)	(45,000)
To be raised by Taxation	\$103,582	\$ -

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 14. To see if the Town will vote to raise and appropriate for Property Maintenance as follows:

	L	last Year	Т	his Year
Fown Property Maintenance	\$	305,644	\$	317,87
To be raised by Taxation	\$	305,644	Ø	317,87

ARTICLE 15. To see if the Town will vote to raise and appropriate for Capitol Improvements as follows:

	Last Year	-	This Year
Fire Truck	\$ -	\$	100,000
Property Maint. Truck	0		0
Public Works 544J Loader	130,000		125,000
Street Light Purchase	48,000		
Transfer Station Scale	10,000		10,000
Police Cruiser	-		45,000
LED Street Lights	<u>0</u>		<u>50,000</u>
Total	\$ 188,000	\$	330,000
Transfer From Capital Improvement Resv.	\$ (55,000)	\$	(100,000)
From Fund Equity	(38,000)		(113,000)
Excise Tax	 (95,000)		(76,841)
To be raised from Taxation	\$0	\$	40,159

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 11-0

	Last Year	Т	his Year	
	Approved	(Council	
	Amount	Rea	commends	
American Red Cross Child & Family Services/KVCAP	0.00		0.00	
	0.00	1,000.00 0.00		
Community Health & Counseling Svcs.	0.00			
Family Violence Project Hospice Volunteers of Waterville Area Kennebec Behavioral Health KVCAP Transportation Literacy Volunteers	0.00		0.00	
	0.00		500.00 500.00 1,000.00 0.00 1,500.00	
	0.00			
	0.00			
	0.00			
Mid Maine Homeless Shelter	0.00			
Sexual Assault Crisis & Support	0.00	1,500.00		
Spectrum Generations	0.00		1,500.00	
Total	\$ -	\$	7,500	
To be raised from Taxation	\$ -	\$	7,500	

ARTICLE 17. To see if the Town will vote to raise and appropriate for the following Miscellaneous requests:

	Last Year Approved Amount		This Year Council Recommends	
Dams Committee	\$	5,600	\$	5,890
KVCOG		9,449		9,209
Oakland Historical Society		500		750
Memorial Day		500		500
Maine Municipal Association		6,593		6,593
Mid Me Chamber of Commerce		822		822
Snowmobile Club		2,383		2,700
Central Maine Growth Council		17,685		22,106
Total	\$	43,532	\$	48,570
Transfer From Snowmobile				
Registration Fees	\$	(2,383)	\$	(2,700)
Tax Increment Financing Revenue		(32,194)		(32,194)
To be raised from Taxation	\$	8,955	\$	13,676

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 18. To see if the Town will vote to raise and appropriate for the following Conservation Organization requests as follows:

	Last Year Approved Amount		This Year Council Recommends	
7 Lakes Alliance - Youth Con. Corps	\$	2,000	\$	2,500
East Pond Association		750		1,75
Messalonskee/Snow Pond Lake Assoc.		6,500		8,50
McGrath Pond/Salmon Lake Assoc.		1,000		2,00
Total	\$	10,250	\$	14,75
To be raised from Taxation	\$	10,250	\$	14,75

Council Recommendation: 5-0

Budget and Advisory Committee Recommendation: 10-1

ARTICLE 19. To see if the Town will vote to apply estimated General Fund Revenues in the amount of towards appropriations to reduce taxation. (Last year - \$870,125)

ARTICLE 20. To see if the Town will vote to authorize the Town Council to sell or dispose of any real estate acquired by the Town for nonpayment of taxes. Except that the Municipal Officers shall use the special sale process required by 36 M.R.S. § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s).

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 21. To see if the Town will vote to authorize the Town Council to accept any and all donations, gifts, reserves or grants and to expend such monies for the purposes stated.

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 22. Shall the Town of Oakland vote to approve a Community Development program and a possible Community Development Block Grant application and to submit same to the Department of Economic and Community Development? If said program is approved, to authorize the municipal officers to accept said grant funds, to make such assurances, further assume such responsibilities, and exercise such authority as are necessary and reasonable to implement such program.

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 23. To see if the Town will vote to authorize the Tax Collector and Treasurer to accept prepayment of taxes not yet committed pursuant to 36 M.R.S. Sec 506, with no payment of interest by the town.

Council Recommendation: 5-0 Budget and Advisory Committee Recommendation: 11-0

ARTICLE 24. Shall the Town (1) approve the purchase of a parcel of land, located on the westerly side of Fairfield Street in Oakland, Kennebec County, Maine, being all of Oakland Tax Map 16, Lots 28-1 (14 acres) and 44 (12.7) acres and being all and the same real estate more particularly described in the Warranty Deed from Ames Real Estate Enterprises, Inc. to Alan C. Main and Leslie Main dated November 9, 2001, and recorded in the Kennebec County Regustry of Deeds in Book 6696, Page 318.

(2) Appropriate a sum not to exceed Seventy-five Thousand (\$75,000) from cash set aside in one Town Account. (Municipal Property Reserve)

(3) Authorize the Town Treasurer to close on said property no later than May 30, 2021.

ARTICLE 25. Question: Shall the Town (1) Approve the sale of a parcel of land, located on the westerly side of Town Farm Road in Oakland, Kennebec County, Maine, being 42 acres of Oakland Tax Map 30, Lot 1. The Town will be selling 40 acres of the 42 acre lot. The Town will retain 2 acres of the lot which have 2 containment ponds located on it. Being the same real estate more particularly described in the Deed from Ira Snell to the Town of Oakland in the year of 1889.

(2) Authorize the Town Treasurer to close on the said property within a reasonable amount of time after the sale of the property.

(3) Assessment. The Town of Oakland currently values the land at \$514,000.

The Registrar will be available to accept names of new voters in person prior to the commencement of the meeting on Tuesday, May 4, 2021, from 5:00 pm to 6:00 pm. The Warrant shall be posted in the following conspicuous places on Friday, April 23, 2021 which is at least seven (7) days prior to the Annual Town Meeting date: Oakland Post Office, Buddies Grocery & Pharmacy, Oakland Town Office and D & L Country Store.

Hereof, fail not to make return of this Warrant with your doings thereon unto the Clerk of the Town of Oakland on or before said meeting.

Given under our hands this 24th day of March 2021.

Michael Perkins, Chairman

Dana Wrigley, Vice Chairman

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The Town of Oakland complies with Federal regulations in accommodating persons with special needs. Voters planning to attend this public meeting in need of special services should contact the Town Office at 465-7357 by Friday, April 30, 2021.

Attest:

Janue E. Portes

Janice E. Porter Town Clerk

NOTES

Town of Oakland P.O. Box 187 Oakland, ME 04963



Ph. 207-465-7357 Fax 207-465-9118

TOWN OF OAKLAND

TOWN COUNCIL - MUNICIPAL RESOLUTION

2020

Town of Oakland Diversity Declaration

BE IT RESOLVED by the Oakland Town Council, acting as the Municipal Officers,

That, the Town of Oakland strives to be a community that is welcoming and supportive of all its members regardless of race, religion, gender, age, sexual orientation, gender identity and expression, and;

Diversity is part of our history, culture, and identity, and;

This diversity declaration endeavors to foster and promote an environment that allows for all members of our community to feel valued, appreciated, and free to be who they are at work and at play, just as much as they are at home, and;

To grow and nurture a culture where inclusiveness is a societal norm, not just an initiative, and;

To foster a deep sense of pride, passion and belonging regardless of our individual differences, and;

To unify our shared commitment to prosperity, ingenuity, and civic responsibility, and;

We will routinely examine our beliefs and biases to ensure that we are upholding our values around diversity and inclusiveness. Communities that actively lift the human spirit and support diversity and inclusion are proven to be stronger societies where equity is more readily practiced and more obviously accepted.

APPROVED: August 12th 2020

Micheal Perkins, Council Chair

Donald Borman, Councilor

David Groder, Councilor

Dana Wrigley, Council Vice Cha

Robert Nutting, Councilor

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