Town of Oakland P.O. Box 187 Oakland, ME 04963



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TOWN COUNCIL - MUNICIPAL RESOLUTION

2020

Town of Oakland Diversity Declaration

BE IT RESOLVED by the Oakland Town Council, acting as the Municipal Officers,

That, the Town of Oakland strives to be a community that is welcoming and supportive of all its members regardless of race, religion, gender, age, sexual orientation, gender identity and expression, and;

Diversity is part of our history, culture, and identity, and;

This diversity declaration endeavors to foster and promote an environment that allows for all members of our community to feel valued, appreciated, and free to be who they are at work and at play, just as much as they are at home, and;

To grow and nurture a culture where inclusiveness is a societal norm, not just an initiative, and;

To foster a deep sense of pride, passion and belonging regardless of our individual differences, and;

To unify our shared commitment to prosperity, ingenuity, and civic responsibility, and;

We will routinely examine our beliefs and biases to ensure that we are upholding our values around diversity and inclusiveness. Communities that actively lift the human spirit and support diversity and inclusion are proven to be stronger societies where equity is more readily practiced and more obviously accepted.

APPROVED: August 12th 2020

Micheal Perkins, Council Chair

Dana Wrigley, Council Vice Chair

Donald Borman, Councilor

Robert Nutting, Councilor

David Groder, Councilor