



P.O. Box 187, Oakland, Maine 04963 • Ph. 207-465-7357 • Fax 207-465-9118

OAKLAND TOWN COUNCIL AGENDA

7/30/2025 6:00 pm

OAKLAND FIRE STATION

****Public Hearing at 5:30pm on Downtown TIF CEA Agreement****

- I. Call to order
- II. Pledge of Allegiance
- III. Roll Call
- IV. To consider approving the minutes from June 25, 2025 & Special Town Meeting Minutes from July 9, 2025
- V. as well as sign the weekly payables warrant.
- VI. Business Agenda:

New Business:

1. Order – 01-2526- Downtown TIF – Credit Enhancement Agreement Approval
2. Order – 02-2526 – Control of Public Areas Ordinance 1st Reading
3. Order – 03-2526 - Transfer Station Operator Training – Core 1,2,3 DEP -August 20, 2025- 9-3:30
4. Order – 04-2526 – MOU w/State of Maine, RSU18 and Town for ATV Access on Williams Court
5. Order – 05-2526 – Accept \$5k anonymous donation to clean up and secure the Cascade Mill Building.
6. Order – 06-2526 – PFLM-Paid Family Medical Leave
7. Order – 07 -2526 - Sign Sewer Commitment (April- June)

Old Business:

1. Lakeview Cemetery Stump removal & Fence update
2. Cascade Building Update

Manager Updates (if any)

Executive Session: Discussion of Confidential Records, 1 M.R.S.A. § 405 (6) (F)

Adjournment

Upcoming Meetings:

July 30, 2025- 5:30- Public Hearing on Downtown TIF Credit Enhancement at Oakland Fire Station

July 30, 2025 – 6:00 p.m. Town Council Meeting – Oakland Fire Station

August 20, 2025 – 6:00 p.m. – Town Council Meeting – Oakland Fire Station

TOWN COUNCIL MEETING MINUTES

June 25, 2025

Council Members Present:

Michael Perkins, Chairman

Dave Groder

Dana Wrigley Vice Chairman

Kelly Roderick

Others Present:

Kelly Pinney-Michaud, Town Manager

Kathleen Paradis, Town Clerk

Boyd Snowden, Town Engineer

Nathan Smart, Code Enforcement Officer

Kevin Quirion

Jon Cox

Jay Boulette

Donald Borman

Lisa Loisel

The meeting was called to order at 6:00pm by Council Chairman Michael Perkins and led those present in the reciting of the Pledge of Allegiance.

1. **Roll Call:** Roll call was taken, four council members present. Robert Nutting absent.
2. **To consider approving the minutes of the June 11, 2025, meeting:** It was moved by Dana Wrigley, seconded by Dave Groder, and voted 4-0 to accept the minutes of June 11, 2025.

NEW BUSINESS:

1. **2025-26 Sewer Budget-Final Vote:** Town Manager Kelly Pinney-Michaud informed the council that there would be a 13 percent rate increase for the new budget to sewer users. The 2025-26 Sewer Budget would be a total of \$620,614. It was moved by Dana Wrigley, seconded by Kelly Roderick, and voted 4-0 to accept the sewer increase and budget for the 2025-26 budget.
2. **Liquor License Renewal-American Legion & Waterville Country Club:** Town Clerk Kathleen Paradis explained to the council that all liquor licenses are now done online directly with the State of Maine. The American Legion wanted to have their application signed by the council so they would have something on file as well as with their online application. Also, the Waterville Country Club renewed their application and needed approval from the council as well. It was moved by Dana

Wrigley, seconded by David Groder, and voted 4-0 to approve the liquor licenses for the two establishments.

3. Junkyard Application Renewal: Nathan Smart Code Enforcement advised that council that we have a salvage car business that buys, titles and sells vehicles owned by Omar Alfaris and needs to have a recycling license. He had one a couple of years ago but was not on the list last year to be renewed. There was a public hearing held prior to this meeting and there were no residents who came to object. There have been no prior problems or concerns with this business. If approved this license will be valid until September 2025 at which time it will be renewed along with the other junkyards in town. It was moved by Dana Wrigley, seconded by David Groder, and voted 4-0 to approve the renewal.

4. Lakeview Cemetery Discussion (Stumps/Fence): Town Manager Kelly Pinney-Michaud advised the council that we received a quote from H&T Arborist and the cost to removed the 25 stumps ground and cleaned would be \$5,285. If we were to schedule and have all stumps ground down at the same time it would be \$5,000. It was noted that the stumps are close to the fence. Dave Groder asked if there was a need for the fence at the cemetery? The fence has been there for quite some time. The Town Manager explained that the town has a cemetery trust fund account which has approximately \$200,000+ in the account for such work to be done. Don Borman asked if we had obtained any other bids? Dana Wrigley then suggested that we table this item until the fall. It was moved by Mike Perkins, seconded by Dana Wrigley and 4-0 to table any further discussion until fall.

OLD BUSINESS:

- 1. ATV Grant:** Town Manager informed the council that we received a Municipal/ATV grant for \$85,000 from the Bureau of Parks & Land. This is a 90% state funded, 10% match grant. ATV Club will get \$20,000 to update some of their trails and the town will get the remainder to build the ATV trail entrance at Pleasant Street along RSU 18 Property to connect to the Madison Branch Railbed Trail. Mike Perkins asked about parking. Kelly Pinney Michaud explained we are working with the railroad on this. The Town Manager also stated that she needed a motion to accept the grant to start the trail work. She also informed them that we will be applying for Maine Trails Bond Grant to build the Trail Head parking lot. Dana Wrigley made the motion that we accept the grant and was seconded by David Groder and voted 4-0 to accept the grant.
- 2. Oakfest Update:** Town Clerk Kathleen Paradis updated the council on the upcoming Oakfest event to be held on Friday July 25 and Saturday July 26. She explained that on Friday Evening we will shut Main Street down at 2:30pm so the food vendors and the American Legion and set up. The Theme is ‘Jimmy Buffett, Margaritaville.’ We will have a parade beginning at 6:00 p.m., food vendors, DJ, and the band “I Want My MTV” will begin at 8 p.m. The evening events will go on until 11:00pm. On Saturday, all events will be held at the Williams Elementary School with vendors, children’s area, car show and music. This year the ATV Club will be having their Annual Glow Ride in the evening. They

will have a BBQ at Wrigley Field on Fairfield Street from 4-6 p.m. Kevin Quirion from the Trail Riders explained the route and how the parade would proceed starting at 8:15 p.m. The ATV Riders will end the Oakfest events this year.

3. **2024 Tax Liens:** The Town Manager informed the council that we have sent out 123 tax liens that totaled \$165,586.76.

Other Business:

Kelly Roderick asked the Town Manager and other council members what we have in place as a safety plan for these meetings in the event we have something happen. She stated that she did not have any manual that informed her of such. She also stated that she is receiving threats at home as well. The Town Manager advised that if we know of someone that could be unruly, we have the Police Chief on duty at most meetings. The Town Manager also stated that she will check with Maine Municipal to see if they have a plan of action for such and also work with the Safety Committee to come up with a policy/procedure plan.

Donald Borman asked about Mr. Brickett's establishment at the corner of Pleasant Street. He stated that there have been several posts on social media regarding the appearance of the building as you approach into town. He also stated that the flower committee feels that they are trying to beautify the town and this is doing the opposite. Nate Smart, Code Enforcement Officer, stated that he has spoken to Mr. Brickett and sent letters regarding the violations. Mr. Brickett stated that he would clean up the area on his time. If Mr. Brickett does not follow through, then the next step is a violation.

Adjourn: It was moved by Kelly Roderick, seconded by David Groder, and voted 4-0 to adjourn at 6:30pm.

**SPECIAL TOWN MEETING
MINUTES
July 9th, 2025**

Council Members Present:

Michael Perkins, Chairman
Dana Wrigley Vice Chairman

Dave Groder
Kelly Roderick

Others Present:

Kelly Pinney-Michaud, Town Manager
Rick Stubbett-Police Chief
Robert Marden
Janet Lund
Michelle Fontaine
Kathryn Hill
Arthur Morrisette
Jennie Greenlaw
Kevin Quirion
Patty Mushero
Joe Reese
Denise Willey
Laura Tracy
Jala Freudberg-Morning Sentinel
Danny Adams
Dave Savage
Tina Boag
Chris Cowan
Abby Marshall
Tracy Frost
LauraLee Fegel

Kathleen Paradis, Town Clerk
Detective Tiffany Warren-OPD
Angela Jurdak
Don Borman
Anita Chadderton
Wendy L. Nutting
Addyson Greenlaw
John Irwin
Cindy Reese
Adam Mushero
Cynthia Lafreniere
Jeremy Lizzote
Michael Tracy
Elizabeth Adams
George Bailey, Sr.
Dave Boag
Adam Sirois
Kelly Perkins
Randall Marshall
Rachel Frost
Don Borman

The meeting was called to order at 6:00pm by Town Clerk Kathleen Paradis and led those present in the reciting of the Pledge of Allegiance.

1. **To Elect a Moderator:** Town Clerk Kathleen Paradis asked the council to Elect a Moderator for the evening. It was voted unanimously that Robert Marden would be the moderator. Town Clerk Sworn in Robert Marden as the moderator for the meeting.
2. **Warrant Article:** Moderator Robert Marden explained the process for the special town meeting. He will read the article then anyone who has a statement or wishes to speak would be allowed five minutes to share their thoughts on said article. The Article was read by Robert Marden and discussion began.

Resident George Bailey, Sr. asked if these cameras are the top of the line or the bottom of the line. Chief Rick Stubbart stated that these were excellent cameras. John Irwin then inquired if we were leasing or purchasing? It was then stated that we were purchasing the equipment. Dave Savage stated that with this being a multiple-year contract we will be paying for these for the next five years. Town Manager Kelly Pinney Michaud explained that we will be getting the Federal Grant in December in the amount of \$50,000, so we will pay \$24,000 this year and then budget the balance for the next two to three years. Chairman Michael Perkins also stated that this will now be budgeted in the Police Department for the upcoming year.

Councilor Kelly Roderick questioned the article and asked why it does not state for the narrative portion. The Town Manager explained that it was all inclusive in this article.

Resident Tracy Frost then asked no tax increase? It was stated no. Then the purchase of these up-to-date cameras is a good idea. Resident Tina Boag then asked if this is being financed now or budgeted next year? Town Manager Kelly Pinney-Michaud explained that it would be \$75,000 this year, \$50,000 for 3 years would be \$16,666 per year, or pay \$25,000 for 2 years. The other option would be to pay the \$50,000 and be done in one year.

Resident Michelle Fontain stated that with this new body camera it would save money as it would transcribe the events saving officers time in the office typing reports. Don Borman inquired if these would be kept up to the current updates. Detective Tiffany Warren stated that if the cameras are docked, they will be receiving all the current updates.

John Irwin asked on the life span of the cameras. Chief Stubbart stated that this equipment could last five to ten years. They will be getting twelve cameras, one for each officer.

Councilor Dana Wrigley then stated that we are a small force and with domestic violence on the increase this would be great protection for our officer. Mike Perkins also stated that it is expensive, but we would be saving on litigation costs.

Moderator Robert Marden then asked if there was any more discussion regarding the article. Seeing none at vote was taken. It was then passed by residents present.

A motion was made by Dana Wrigley and seconded by Dave Groder to accept the vote.

Chairman Michael Perkins made a motion to adjourn and seconded by Dana Wrigley and voted by all to adjourn at 6:27pm.

CONTROL OF PUBLIC AREAS ORDINANCE

as amended September 27, 2006
as amended August 26, 2009
as amended October 27, 2010
as amended January 25, 2012
as amended August 21, 2013

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SECTION A. Public Landing

1. No person(s) or vehicle(s) shall be within the area of the Public Boat Landing from dusk to dawn, except those authorized by the Town Manager, Sexton, Police Chief, or Fire Chief. The Public Boat Landing shall be defined as a section of Lot 194 on tax Map 14. Swimming in the area designated as the Public Landing is prohibited at all times.
2. There shall be **NO** snowmobile(s) or all-terrain vehicle(s) on the playground area or swim area except for those authorized by the Town Manager, his designee or to assist emergency personnel or police department.
3. Dogs will be allowed at the public landings but they must remain on a leash at all times and are not allowed in the water.- Dogs must be well mannered and remain in the owner's possession at all times. Owner's must clean up after their dog. only to be loaded into or unloaded from a boat.
4. Feeding waterfowl is not allowed.
5. No smoking will be permitted.

SECTION B. Sexton's Garage Area

1. No person(s) or vehicle(s) shall be within the area from dusk to dawn, unless authorized by the Town Manager, Sexton, Police Chief, or Fire Chief. This area shall be defined as Map 14 Lot 195.
2. No dogs will be allowed at the Sexton's Garage Area at any time.

SECTION C. Fairfield Street Playground

1. No person(s) shall be on the playground property from dusk to dawn unless authorized by the Town Manager, Sexton, Police Chief or Fire Chief. No vehicle(s) shall be parked on this property at anytime. This property is the former site of the Town Garage and is further identified as Map 15 Lot 47.

2. No dogs shall be allowed at the Fairfield Street Playground at any time.

3. No smoking will be permitted.

SECTION D. Public Swim Area

1. No person(s) or vehicle(s) shall be within the area of the Public Swim area from dusk to dawn except those authorized by the Town Manager, Sexton, Police Chief, or Fire Chief. This Public Swim Area is located on a section of Lot 194 of Tax Map 14. Use of the public swim area is for Oakland residents only. The docking, launching or use of any boat within the designated swim area is prohibited.

2. No dogs will be allowed at the public swim area at any time.

3. Feeding waterfowl is not allowed.

4. No smoking will be permitted.

SECTION E. Pleasant Point Park

1. No person(s) or vehicle(s) shall be within the area of the Pleasant Point Park area from dusk to dawn, except those authorized by the Town Manager, Sexton, Police Chief, or Fire Chief. This Public Park Area is located on Lot 54 of Tax Map 32. Use of Pleasant Point Park is for Oakland residents only. The docking, launching or use of any boat within the designated swim area is prohibited.

2. There shall be **NO** hunting within the Pleasant Point park area.

3. There shall be **NO** vehicles, snowmobile(s) or all-terrain vehicle(s) on the playing fields or beyond the lower entrance gate except for those authorized by the Town Manager, his designee or to assist emergency personnel or police department.

4. No dogs will be allowed ~~at the Pleasant Point Park, on the ball fields at Pleasant Point Park, or grass areas, except dogs~~ Dogs may be walked in a the designated area ~~that has been~~ posted with signs as a "dog walking area" ~~as well as the trails leading to the lake, by the Town of Oakland, Owner's must clean up after their dog, All dogs must be leashed and well mannered. Dogs must be kept out of the designated swim area at all times.~~

~~5. Dogs will be allowed at the Pleasant Point Park carry in landing only to be loaded into or unloaded from a boat.~~

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6. Feeding waterfowl is not allowed.

7. No smoking will be permitted.

SECTION F. Messalonskee Stream Trail Area

1. No person shall be within the area of the Messalonskee Stream Trail from dusk to dawn, except those authorized by the Town Manager, Police Chief, Fire Chief, Recreation Director or their designee.
2. The operation of snowmobiles, all-terrain vehicles (ATV), automobiles, trucks or any other motorized vehicle is prohibited within the Messalonskee Stream Trail Area, except for emergency or maintenance purposes authorized by the Town Manager, Police Chief, Fire Chief, Recreation Director or Public Works Director.
3. Handicap access (wheelchairs, motorized scooters or other ambulatory aids) shall be authorized access to the Messalonskee Stream Trail Area from the KMD parking area only.
4. No camping, smoking, outdoor fires including the use of propane stoves, lanterns or heaters, possession or use of alcoholic beverages shall be authorized in the Messalonskee Stream Trail Area.
5. The Messalonskee Stream Trail Area shall be posted as a Drug Free Safe Zone in accordance with Title 30 -A M.R.S.A., section 3253.

SECTION G. Carry-In Boat Launch – Municipal Garage

1. No person(s) or vehicles(s) shall be within the area from dusk to dawn, unless authorized by the Town Manager, Public Works Director, Police Chief or the Fire Chief. This area shall be defined as Map 16 Lot 12.

SECTION H. Enforcement

1. It shall be the responsibility of the Oakland Police Department to enforce the provisions of this ordinance. Violations of any section of this ordinance shall be subject to a fine of not less than \$ 50.00 and not more than \$ 75.00 for each violation. All fines collected for violations of this ordinance will accrue to the Town of Oakland General Fund.

Data/ordinance/~~Control of Public Areas 082113~~Control of Public Areas 072325

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Memorandum Of Understanding

SNOWMOBILE/ATV TRAIL USE PERMIT

This Permit is granted this 7th day of July 2025 by Regional School Unit No. 18 (Permitter) the town of Oakland and State of Maine, acting through its Department of Agriculture, Conservation, and Forestry, Bureau of Parks and Lands (Permittee), pursuant to 12 M.R.S. ~~sec.5~~ 1893(3)(B), to establish and maintain snowmobile & ATV routes on lands owned and managed by the Permitter in mutually agreed upon locations in the minor civil divisions listed in the Maps depicting these mutually agreed upon locations for the 2025 through 2028 season.

This permit shall be subject to the following terms and conditions:

Local clubs. With the written approval of Permitter, Permittee may designate various bona fide clubs and organizations as "Administrators" of certain Snowmobile & ATV trails by written agreement with such clubs. ~~The Permittee w~~Will supply lists of potential Administrators that ~~have been approved~~will be subject to approval by Permitter. Each designated Administrator shall execute the acknowledgement form attached as (Schedule C), which the Off-Road Vehicle Office of the Bureau of Parks and Lands will then provide to Permitter.

Term. The term of this permit shall commence on ~~June-July~~ 30th, 2025, and continue through December 30th, 2028. Except that: This permit shall terminate immediately upon written notification by either party. Upon the sale of any property crossed by a snowmobile & ATV route permitted hereunder, this permit shall terminate immediately as to that snowmobile & ATV route. Permitter will endeavor to provide to Permittee advanced notice of any planned sale of lands containing a permitted snowmobile & ATV route, especially if the purchaser has expressed that they will not plan to continue to allow trail access.

Use. The Permittee and its Administrators shall have the right to maintain snowmobile & ATV trails at their sole cost and expense in the locations shown on map, as the same may be updated from time to time. Permittee may only establish snowmobile & ATV trails following consultation with and approval in writing by Permitter. These snowmobile & ATV trails so established and maintained shall be open to the public without charge and for Snowmobile, ATV and pedestrian purposes only. Permitter or its authorized representatives shall always have the right to enter upon or close said snowmobile & ATV route for any purpose necessary to carry out its power and duties. In such a case, Permitter shall inform the Permittee in advance of the trail closure. Permitter reserves the right to cross and re-cross the trail wherever and however they deem necessary to conduct their business.

All use of the trails by Permittee or Administrators under this permit is entirely at their own risk. The Permittee and its Administrators agree to conduct all activities permitted hereunder in a prudent manner and to take every reasonable precaution to prevent accidents of any nature.

Maintenance. The Permittee and its Administrators shall maintain and groom snowmobile trails and routes, maintain and sign ATV trails at their sole cost and expense. Permittees shall post adequate trail signs and markers and use every available means to discourage public snowmobiling use of the property adjacent to the designated trails. Permittees will post prominent "Stop" signs at all trail intersections with public roadways. All signs and trail markers will be posted on posts, stakes or, when necessary, trees. Only plastic zip or cable ties will be used to post signs on trees. Use of nails and staples is prohibited.

Permitted snowmobile & ATV routes shall be constructed and maintained with a width of twenty feet (20') or less. No trees greater than 3" in diameter may be cut ~~greater than 3" in diameter~~. The route shall be kept free of all manners of garbage, refuse, trash, and unsightly conditions by Permittee. Following at least two weeks' advance notice to, and approval in writing by Permitter, the Permittee may construct bridges across wet spots or free flowing streams in accordance with Maine Department of Environmental Protection (DEP) and Maine Land Use Planning Commission (LUPC) regulations and standards. Any such trail bridge installation shall be capable of safely bearing all anticipated loads (including snow, grooming equipment, snowmobiles, ATV's and people, and shall be designed with the safe passage of people and machinery foremost in mind. All trail work will demonstrate appropriate use of Best Management Practices (BMPs) for trail construction and water crossing installation. To that end, under this permit, water crossings or trail construction requiring earth movement may only be conducted with Permitter's prior written approval and by the following:

- a) DEP certified contractors (Erosion Control Practices)
- b) Contractors/equipment operators that have recently completed Maine Bureau of Parks and Lands (BPL) BMP training in trail construction/water crossings; or
- c) Equipment operators working under the direct guidance of BMP trained BPL Snowmobile program personnel.

Bridges on snowmobile & ATV trails that are not roads are the sole responsibility of the Permittee and the relevant Administrators, and they must monitor, maintain, and repair them in a manner that ensures both safety and environmental quality. Permitter reserves the right to close immediately any bridge or trail where Permitter has reasonable concerns about the safety thereof.

Insurance. The Permittee will purchase and keep in full force and effect, a liability insurance policy providing \$500,000 per occurrence, liability protection to RSU18, and its directors, officers, and employees, as additionally insured. The Permittee will provide a certificate of insurance or other evidence of insurance demonstrating that the insurance is in full force and effect.

Permitter disclaims all liability for any claims, suits, damages, or causes of action for damages resulting from any injury to person or property or loss of life sustained on its lands. Permitters' liability for injuries and damage that may be suffered on the authorized trails is controlled by Title 14, M.R.S.A., Chapter 7, Section 159-A of the Revised Maine Statutes, "Limited Liability for Recreational or Harvesting Activities. "

Indemnity. Within the scope and limits of the insurance required to be provided under the previous section, designated Administrators shall indemnify, save, and hold harmless from and against any and all loss, damage, expense (including attorney's fees), responsibility, liability for injury or death of persons and/or loss, damage

to, or destruction of property belonging to Permittees or others, or for claims therefore, whether or not Permittees have suffered actual loss, damage, or expense ("toss"), where such loss has resulted from, pertains to, or has arisen out of Permit. A designated administrator's indemnity obligation shall apply to any negligent acts, omissions to act, or willful misconduct, whether active or passive, on the part of the designated Administrator, and shall extend to claims asserted after termination of this Permit to the extent that the loss occurred during the term of the Permit. A designated Administrator's indemnity obligations shall extend to the joint negligence of the designated Administrator and Permittees but shall not extend to Losses caused by Permittees' sole negligence or willful misconduct.

The parties intend that any such loss, damage, expense, responsibility, and/or liability for injury or death and/or loss, damage, or destruction of property, be compensated by and only to the extent of the insurance coverage purchased or required to be purchased under the Insurance section of this Permit.

Permitter and Permittee's liability is ~~controlled-limited~~ by the Maine Tort Claims Act, 14 M.R.S. §§ 8101-8118. The Limit of Liability for Claims covered by the Maine Tort Claims Act is limited to \$400,000 for any one occurrence.







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Representatives. The permittees shall contact RSU18, for issues relating to trail locations and operational issues, The town of Oakland will contact Joe Higgins in the Augusta Office 207-287-4957 of the Bureau of Parks and Lands regarding administrative issues along with the listed Administrators.

_____ Date _____	_____ Date _____
By: RSU18	Town of Oakland
Andrew Carlton – Superintendent of Schools	Kelly Pinney-Michaud
41 Heath Street	6 Cascade Mill Road
Oakland, Maine 04963	Oakland, Maine 04963

_____ Date _____
Maine Department of Agriculture, Conservation & Forestry:
Andy Cutko, Director of Parks and Lands

ME PAID FAMILY LEAVE

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	Inforce		Proposed	Recommended Plan	Proposed	Proposed
Financial						
Employee Count - Maine	53		53	53	53	53
Annual Volume - per \$100 of Benefit	\$3,372,684.00	\$843,171.00	\$3,372,684.00	\$3,372,684.00	\$3,372,684.00	\$3,372,684.00
Rates						
Rate per \$100	\$1.00	\$1.00	\$0.830	\$0.850	\$0.850	\$0.897
Rate Guarantee	1 Year	1 Year	1 Year	26 Months	23 Months	1 Year
FICA			FICA: Not Included W2: Included	FICA: Not Included W2: Included	FICA: Not Included W2: Included	FICA: Not Included W2: Included

COST ANALYSIS

	Annual	Q1 2025				
Annual Premium	\$33,727	\$8,432	\$27,993	\$28,668	\$28,668	\$30,253
Annual Change vs State			-\$5,734	-\$5,059	-\$5,059	-\$3,474
10 Month Opt Out Savings	\$28,105.70			Additional Benefit- \$10,000 Basic Life/AD&D		
Life/AD&D Cost				\$1,372		
Total Annual Premium				\$30,040		
Annual Change vs State				-\$3,687		

This summary is for illustrative purposes only and is not a binding quote.
Pricing Assumes Package Sale unless otherwise noted.
Please refer to carrier proposal for full details.

LAKEVIEW CEMETERY IMPROVEMENTS

Quotes	# of stumps	Stump Removal Cost
All Seasons Tree Service, LLC	25	\$ 2,800.00
E-Z Out Stump Grinding	25	\$ 5000-\$5300

REMOVAL OF FENCE

The metal fence is rotten and broken underneath the ground. See photos below

Replace with Black metal posts with caps and black metal chain.

Also paint the entrance "Lakeview Cemetery" Black

TOTAL POSTS, CHAIN & CAPS \$ 3,450.00
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Recommendation: All Seasons Tree Service & Post & Chain - total - \$6,250